

D. UNIFORM DOLLARS

1. A Flight Attendant will earn uniform dollars based on the number of paid hours in the previous calendar year to be used in the subsequent year. Each January, beginning in January 2017, the Company will credit Flight Attendant uniform dollars based on the following scale:

Paid Hours	Uniform Dollars
More than 960	\$250
721 - 960	\$225
481 - 720	\$175
200 - 480	\$125
Less than 200	\$0

2. Any unused uniform dollars will roll over to the following year to be used for items in Paragraph A, excluding Paragraph D.3.
3. The Company will pay for the replacement of the following items for normal wear and tear.
 - a. Luggage will be eligible for replacement at no cost to the Flight Attendant every three (3) years.
 - b. A coat(s) will be eligible for replacement at no cost to the Flight Attendant every five (5) years.

E. UNIFORM REPLACEMENT

1. In the event of a complete or partial change, the Company will pay for the replacement of the applicable Required Uniform Items listed in Paragraph A.
 2. The Company shall bear all shipping costs (delivery/return) for the purchase or replacement of items on the Required Uniform List.
 3. Serving garments and overnight bags will be furnished on a loan basis, if needed, while the Flight Attendant obtains a replacement.
 4. In the event a Flight Attendant who has received a replacement item terminates her/his employment, such items shall be returned to the Company.
- F. Reasonable uniform alteration costs, with the submission of a receipt, will be reimbursed by the Company.**
- G. During periods of uniform changeover, commensurate with the adequacy of facilities, the Company will do all possible to have the Flight Attendant uniform fittings accomplished at the Flight Attendant's home base airport.
 - H. The Company will loan two (2) maternity uniforms to a pregnant Flight Attendant who is unable to wear her regular uniform. Such Flight Attendant may choose from maternity outfits, e.g., tops, slacks, or dress. Maternity uniforms shall be returned to the Company cleaned and pressed within sixty (60) days after the commencement of the maternity leave of absence. Absent mitigating circumstances such as bed rest recommended by a physician, if a Flight Attendant does not return the maternity uniforms by the deadline and in the condition specified, the cost of the uniforms will be payroll deducted. The Flight Attendant will be notified in writing of this requirement at the time the leave commences. The Company will make maternity blouses available for purchase.