

**F. DOMESTIC ON-DUTY LIMITATIONS (Actual Operations)**

1. Actual Operations On-Duty Limitations

A Flight Attendant will not be required to remain on duty in excess of the duty limitations detailed in the chart below:

Report Time	Re-scheduled On-Duty Max	Operational On-Duty Max
0500-1659	13:15 hours	15:00 hours
1700-2259	12:15 hours	13:00 hours
2300-0459	11:15 hours	12:00 hours

NOTE: On a block-to-block basis, if the duty period has a break of at least five (5) hours or twice the number of block hours preceding the break, whichever is greater, then the thirteen (13) hour “rescheduled on-duty maximum” applies.

2. The determination of on duty periods shall be based on home base time (HBT).

**G. STANDBY RESERVE DUTY LIMITATIONS**

A Standby Reserve who is assigned a sequence will be subject to the duty period maximums in accordance with Paragraphs E and F. The applicable duty period maximum for the assigned sequence will be based on the report time in Column 1 of the Domestic Duty Chart in Paragraph E. The total duty period, including the time from report for the Standby Reserve until the conclusion of the sequence’s duty period, must not exceed the schedule maximum on the Duty Period chart based on the report time in Column 1 of the Domestic Duty Chart in Paragraph E.

Example:

A Reserve reports for Standby duty at 0500. During the Standby Reserve duty, the Reserve is assigned a sequence, commencing at 0730 and releasing at 1500. The Reserve will be legal for such sequence assignment. The Reserve’s duty day starts at the commencement of the Standby shift at 0500 and the release time for the assigned sequence is 1500, resulting in a 10 (ten) hour duty day. The maximum duty day for a flight commencing at 0730 per the chart (report between 0700-1259) is 13:15 hours.

**H. MINIMUM DAYS OFF**

Relief from all duty for a Lineholder of not less than eleven (11) calendar days shall be provided in the Flight Attendant’s crew base during each contractual month. Such provision may be waived by the Flight Attendant in PBS, TTS and ETB.

**I. DOMESTIC HOME BASE REST**

A Flight Attendant shall be scheduled for no less than eleven (11) hours rest (calculated from release from duty to report for duty) at her/his home crew base, which in actual operations, at her/his option, may be reduced to eight (8) hours, subject to the applicable FARs.

**J. DOMESTIC MINIMUM LAYOVER REST**

1. A Flight Attendant shall be scheduled for no less than nine (9) hours and thirty (30) minutes of rest (calculated from release from duty to report for duty) while on a layover which, in actual operations, may not be reduced below eight (8) hours and twenty (20) minutes. In actual operations, the intent of this paragraph is to require “eight (8) hours behind the door” minimum rest. If the minimum rest (eight (8) hours behind the door) cannot be met in the

actual operation of a trip sequence, the crew upon reaching the layover hotel should contact the Company directly to reschedule the crew.

If a layover results in less than nine (9) hours rest, the Flight Attendant shall be provided with compensatory rest. Compensatory rest must be at least ten (10) hours and must be scheduled to begin no later than twenty-four (24) hours after the beginning of the reduced rest period. The compensatory rest must occur between the end of the scheduled duty period and the beginning of the subsequent duty period and may be on a layover or home base.

2. When a Flight Attendant does not receive her/his minimum overnight rest period (eight (8) hours and twenty (20) minutes), she/he shall be considered on duty with all Duty Rigs and premiums applicable to continue on the sequence. A Flight Attendant who feels she/he cannot continue on the sequence shall be relieved at the earliest possible time without causing a delay and may claim sick time for the remainder of her/his sequence. It is also understood that a Flight Attendant who elects to be relieved in accordance with the above will not have that sick call recorded in her/his sick time totals.

**K. DOMESTIC FLIGHT SEGMENT LIMITS AND PATTERNS SCHEDULED WITHIN A SEQUENCE**

1. Within a duty period, if a flight segment is scheduled to touch 0100 through 0101 local time as calculated at either the departure or destination station such sequence is classified as a Red-Eye sequence.
2. A Red-Eye duty period shall have no more than two (2) scheduled flight segments and no more than one (1) scheduled aircraft connection. Such connection limitation is not applicable in actual operations.
3. Sequences may be constructed with more than one (1) duty period beginning within the same day.
4. Sequences shall be constructed so that if a Flight Attendant operates or deadheads on a flight segment that touches 0300 HBT, the Flight Attendant shall be released for legal rest at the termination of such flight segment. This Paragraph shall not restrict a Flight Attendant from one (1) additional landing or a deadhead to crew base on account of an operational diversion provided that the Flight Attendant does not exceed the maximum duty time as provided in Paragraph F.
5. All Domestic sequences shall be constructed so as not to exceed four (4) duty periods with duty over four (4) days, and shall begin and end in a Flight Attendant's crew base, co-terminal or satellite unless otherwise provided for in this Agreement.
6. The number of sequences which contain Domestic or NIPD flying and consist of four (4) days duration shall be limited to a maximum of thirty percent (30%) of the total number of sequences which contain Domestic or NIPD flying within a crew base. Exceptions to this thirty percent (30%) limitation are four (4) day sequences which contain IPD segments.

**L. ON-DUTY ALL-NIGHTER DUTY PERIODS (ODAN) – (Domestic and International)**

As an exception to Paragraphs E and F, ODAN sequences consist of a single, stand-alone duty period which shall not be incorporated with any other duty period. An ODAN sequence includes all of the on-duty hours between 0100 and 0500 HBT.

The Company may schedule ODAN duty periods subject to the following restrictions: