

- c. If actual operations cause a Reserve's duty period to be extended into her/his Flex Day(s), any pay hours on or after 0000 of her/his Flex Day shall be paid at pay no credit. If actual operations cause a Reserve's duty period to be extended for one (1) hour or less into her/his Flex Day such day will not be restored. In addition, if actual operations cause a Reserve's duty period to be extended for more than one (1) hour into her/his Flex Day(s), the options specified in Paragraph D, shall apply. The Reserve will be released from all duty for the remainder of the day she/he returns to base.
5. A Reserve may not be assigned training on a Flex or Golden Day unless she/he consents to such assignment.

C. TRADING DAYS OFF

1. Trading Days Off with other Flight Attendants

- a. Reserves shall be allowed to trade days off utilizing ETB or another electronic system. Patterns of days off traded must conform to the patterns established in Scheduling, Section 10.D.18.
- b. As a result of a trade, if one or more Golden Day(s) is placed in front of a Flex Day(s), such Golden Day(s) will be converted to a Flex Day(s) and the original Flex Day will be converted to a Golden Day. If the swap would result in a Reserve having more than the number of Golden Day(s) off as provided for in Scheduling, Section 10.D.18.b, one of the Reserve's Golden Day(s) will be converted to a Flex Day.
- c. Reserves may trade days off concurrent with the electronic system bid timeline on a daily basis.
- d. Trades must occur within the same bid month.

2. Trading Days Off With the Company

- a. A Reserve may request to trade her/his days off with the Company, which may include one (1) or more days off. All such requests will be subject to Company approval.
- b. Reserve Flight Attendants' requests for trades of days off will be awarded from among those Flight Attendants having requests on file at the specific time such requests are to be processed each day. For the purposes of awarding a day off trade request, all Flight Attendants serving Reserve at the base will be combined into a single seniority list according to the day(s) approved for trade, and requests will be awarded in seniority order.

D. RESCHEDULING OF FLEX AND GOLDEN DAYS

1. In the event a Reserve has been assigned on a Flex Day, or the Reserve has worked into a Golden Day or Flex Day because of actual operations as specified in Paragraphs B.2.c and B.3.e, the Reserve and the Company shall mutually agree to the reinstatement of a Golden Day on a different day in that bid period.
2. The Reserve will be required to contact Crew Schedule for the reinstatement of her/his Golden Day within forty-eight (48) hours of the assignment into such Flex or Golden Day to mutually agree upon an alternative day.
3. If no agreement is reached, or the Reserve fails to call within forty-eight (48) hours of the assignment into such Flex or Golden Day, or the Reserve has no more days of availability in the bid period to be converted into a Golden Day, she/he shall receive pay no credit equal to