

- b. More than two (2) months in any twelve (12) consecutive months.
5. A Reserve with a leave of absence, injury on duty or TDY that overlaps a TDY period may not be awarded or assigned to TDY during such period.
6. A Reserve who voluntarily bids and is awarded TDY with a vacation contained within or overlapping a TDY period will forfeit her/his vacation, except for pay and credit purposes. A Reserve forfeiting vacation pursuant to this Paragraph will revert back to the Reserve's original schedule (pre-vacation move). A Reserve with a vacation that overlaps a TDY period will not be involuntarily assigned to TDY.
7. As an exception to Reserve Duty, Section 12, a Reserve who voluntarily bids for and is awarded a one (1) week TDY will have her/his Golden Days contained within the one (1) week TDY period converted into Flex Days.
8. A foreign language speaker Reserve may be restricted from being awarded a non-foreign language speaker assignment because of limited staffing within her/his language in her/his crew base. A foreign language speaker Reserve may only be involuntarily assigned to non-foreign language speaker TDY assignment when there are no non-foreign language speaker Reserves available for assignment from any crew bases that are offering TDY assignments.
9. If the Company posts a TDY vacancy requiring a foreign language speaker, it will be processed in the following order:
 - a. Foreign language speaker Reserves bidding for the position in accordance with Paragraph B.2;
 - b. If there are no volunteers, a foreign language speaker Reserve may be involuntarily assigned to a foreign language speaker position in accordance with Paragraph B.4.

C. EXPENSES

1. A Reserve awarded or assigned to TDY will receive the following:
 - a. Acceptable hotel facilities for the duration of her/his temporary duty that meets the standards set forth in Crew Accommodations, Section 6;
 - b. Per Diem as provided in Expenses, Section 4, for the TDY assignment commencing one (1) hour prior to departing from her/his home crew base and continuing until fifteen (15) minutes after arrival at her/his home crew base at the conclusion of the TDY assignment;
 - c. The cost of a compact size rental car, including gas and hotel parking, supported by receipt(s). The Reserve shall request the car through the Company contact designated in the TDY information provided by the Company. Insurance for the rental car shall be provided by the Company. At the Reserve's option, she/he will be reimbursed for other transportation, in lieu of a rental car, not to exceed the cost of a compact size rental car;
 - d. Reasonable telephone access fees and one (1) long distance telephone call per day from the TDY hotel facility to a party of the Reserve's choosing, not to exceed five (5) minutes;
 - e. Actual laundry and cleaning expenses, supported by receipt(s), for uniforms and personal clothing for Reserves on a TDY assignment of seven (7) calendar days or more.

2. A Reserve may request and shall receive an advance on any expenses provided for in this Section, prior to departing from her/his crew base for any TDY assignment of seven (7) calendar days or more. Such a request must be made in writing to her/his Flight Service Manager at least five (5) business days before the scheduled departure. If the Reserve is given less than five (5) business days' notice of the TDY assignment, the Reserve may request the advance and shall receive the advance as soon as practicable.

D. PAY AND CREDIT

A Reserve awarded or assigned to TDY will receive the following:

1. Deadhead pay in accordance with Deadheading, Section 16, to and from her/his temporary duty;
2. Pay and duty rig credit/ duty period minimum as if based in the TDY crew base, except a deadhead shall be calculated as beginning or ending in the Reserve's home crew base, as applicable;
3. Monthly pay guarantee equal to her/his regular applicable monthly guarantee, plus five (5) additional hours for each week awarded or assigned TDY or twenty (20) additional hours for a full bid month;
4. In the event a one (1) week or two (2) week TDY assignment spans a monthly transition, the additional guarantee shall be prorated on a daily basis;
5. A Reserve who voluntarily accepts or is assigned a sequence that extends beyond the TDY period will be paid the additional guarantee prorated on a daily basis as provided in Paragraph A.2;
6. A deadhead on a day preceding or following a TDY assignment will be paid and credited at the duty period minimum;
7. A foreign language speaker Reserve on a TDY assignment shall receive foreign language speaker and International premiums as provided in the chart below.

FOREIGN LANGUAGE SPEAKER PREMIUM

TDY BID AND AWARD	TDY INVOLUNTARILY ASSIGNED
Speaker to Speaker Speaker premium on Reserve guarantee Speaker premium for all speaker flying	Speaker to Speaker Speaker premium on Reserve guarantee Speaker premium for all Speaker flying
Speaker to non-Speaker No speaker premium on Reserve guarantee No speaker premium on any flying	Speaker to non-Speaker Speaker premium on Reserve guarantee Speaker premium for all Speaker flying