

INTERNATIONAL (INTL) PREMIUM

TDY BID AND AWARD	TDY INVOLUNTARILY ASSIGNED
Intl eligible TDY to Intl eligible Intl premium on Reserve guarantee Intl premium on Intl flying only	Intl eligible TDY to Intl eligible Intl premium on Reserve guarantee Intl premium on all flying
Intl eligible TDY to Non-Intl eligible No Intl premium on Reserve guarantee Intl premium on Intl flying only	Intl eligible TDY to Non-Intl eligible Intl premium on Reserve guarantee Intl premium on all flying
Non-Intl eligible TDY to Non-Intl eligible No Intl premium on Reserve guarantee Intl premium on Intl flying only	Non-Intl eligible TDY to Non-Intl eligible No Intl premium on Reserve guarantee Intl premium on Intl flying only
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**E. SCHEDULING**

1. A TDY Reserve will retain her/his schedule from her/his home crew base at the TDY crew base. If necessary to adjust staffing, the Company may utilize the provisions of Reserve Duty, Section 12, to move the Reserve's Flex Days. A Reserve's Golden Days shall remain the same unless converted to Flex Days pursuant to Paragraph B.7, or adjusted as provided in Paragraph E.6. If the Reserve is awarded a full bid month TDY prior to the bid award for the TDY month, the Reserve shall bid a line in her/his home crew base for use in the TDY crew base.
2. A Reserve involuntarily assigned TDY will receive no less than the following:
  - a. Two (2) Golden Day periods of four (4) days each with positive space travel to and from the Reserve's crew base for a full bid month TDY assignment;
  - b. Two (2) Golden Days with positive space travel to and from the Reserve's crew base for a TDY assignment of two (2) weeks. Such Golden Days will be in addition to her/his regularly scheduled eight (8) Golden Days provided the regularly scheduled periods of Golden Days fall completely outside of the TDY assignment;
  - c. The Golden Days in Paragraphs E.2.a and E.2.b, will be considered part of the Reserve's twelve (12) days off per month.
3. As an exception to Filling of Vacancies, Section 22, a Reserve serving TDY for a bid month will not be placed on the crew base scheduling roster until the first day of the TDY assignment and will be taken off the roster on the last day of the TDY assignment.
4. As an exception to Seniority, Section 20, a Reserve on TDY will be processed after the crew base Reserves are processed.
5. As an exception to Reserve Duty, Section 12, a Reserve who is awarded or assigned TDY for a full bid month will receive her/his required days free of duty at the TDY crew base, except as provided in Scheduling, Section 10.
6. A Reserve who is awarded or assigned TDY for a two (2) week period shall have the option to move any or all of her/his Golden Days to mutually agreeable dates at her/his crew base, either before or after, but not during the period of her/his TDY assignment.

**7. As an exception to Reserve Duty, Section 12, a Reserve who is awarded or assigned TDY may not be awarded any sequence(s) in her/his crew base that occurs on such TDY assignment.**

F. The Company will be responsible for maintaining current records of all flying assigned to Reserves on TDY. Such records will be accessible to the Reserves in the crew base out of which the TDY assignments have been flown in the Crew Management System.

G. All TDY assignments will include positive space travel to and from the Reserve's crew base. A Reserve will not be required to work a flight to or from the TDY assignment. If positive space travel is provided for pilots to and from their residence to TDY crew bases, the same provisions will be extended to Flight Attendants.

#### **H. OUT-OF-BASE SINGLE SEQUENCE ASSIGNMENT**

If it is determined that Reserve coverage at another base is temporarily inadequate, the Company may award or assign an individual sequence from the base that is short to a Reserve from another base where the Company has determined that Reserves are available to cover such assignment. Crew Schedule will offer such out-of-base sequence to Reserves pursuant to Reserve Duty, Section 12. On-duty time for purposes of scheduling legalities, credited flight time and Per Diem shall begin to accrue in the Reserve's home base, one (1) hour before scheduled departure and shall continue until fifteen (15) minutes after her/his arrival back at her/his home base, or until actual release time, whichever is later.

#### **I. OUT-OF-BASE RESERVE STANDBY ASSIGNMENT**

1. A Reserve may be assigned or awarded a Reserve Standby shift in another base if the Company determines that there are no remaining Reserves in that base to cover the Reserve Standby shift(s). Such assignment will be in accordance with Reserve Duty, Section 12. The Reserve must have the days and hours of availability specified in Reserve Duty, Section 12.F, in addition to any credit or block hours associated with the deadhead to/from the out-of-base Reserve Standby assignment. In addition, if accepting the out-of-base assignment, including the deadhead to the assignment, would cause the Flight Attendant to exceed the provisions of Hours of Service, Section 11, the Flight Attendant shall have the option of refusing the assignment.

2. A Reserve on an out-of-base Reserve Standby assignment shall receive the greater of the following:

- a. Trip Rig from time of check-in for departure from her/his base until released in her/his base;
- b. If not assigned a trip while on Reserve Standby Duty, Reserve Standby pay in addition to the greater of the deadhead(s) credit or Duty Rig, excluding time spent on Reserve Standby;
- c. If assigned a trip while on Reserve Standby Duty, the value of the trip in addition to the greater of the deadhead(s) pay or Duty Rig until report time for the trip. Additionally, the Flight Attendant will receive the greater of the deadhead credit or Duty Rig from release from the trip until release in her/his base.
- d. A Flight Attendant will receive no less than the minimum daily average for any day(s) spent deadheading to or from an out-of-base Reserve Standby assignment or any days spent on an out-of-base Reserve Standby assignment. If a Flight Attendant deadheads