

- a. A Flight Attendant shall be provided no less than thirty-six (36) hour rest at her/his home crew base immediately following a trip sequence containing one International segment with a duration in excess of twelve (12) hours, but not more than fourteen (14) hours and thirty (30) minutes.
- b. A Flight Attendant shall be provided no less than forty-eight (48) hours at her/his home crew base immediately following a trip sequence containing one International segment with a duration in excess of fourteen (14) hours and thirty (30) minutes.

\*A Flight Attendant shall be provided no less than fourteen (14) hours and thirty (30) minutes rest at her/his home crew base immediately following a duty period that includes a segment to/from Hawaii which exceeds six (6) hours block.

3. A Flight Attendant may, at the Flight Attendant's option, waive the rest provisions of Section 14 in home base subject to the flight time limitations of the FARs and to Scheduling, Section 10. The rest provided for in Paragraph H.2.b may only be waived to a minimum of twenty-four (24) hours.

#### **I. LAYOVER REST PERIODS**

1. A Flight Attendant on a non-IPD duty period shall be scheduled for no less than nine (9) hours and thirty (30) minutes of rest (calculated from release from duty to report for duty) while on a layover which, in actual operations, may not be reduced below eight (8) hours plus travel time to and from the hotel. In actual operations, the intent of this paragraph is to require "eight (8) hours behind the door" minimum rest. If the minimum rest (eight (8) hours behind the door) cannot be met in the actual operation of a trip sequence, the crew upon reaching the layover hotel should contact the Company directly to reschedule the crew.
2. A Flight Attendant on an IPD duty period shall be provided no less than fourteen (14) hours layover rest (calculated from release from duty to report). A Flight Attendant on a duty period which exceeds six (6) hours block with a layover in Hawaii shall be provided fourteen (14) hours layover, calculated from release to report.
3. If a layover results in less than nine (9) hours rest, the Flight Attendant shall be provided with FAR 121.467 compensatory rest. Compensatory rest must be at least ten (10) consecutive hours and must be scheduled to begin no later than twenty-four (24) hours after the beginning of the reduced rest period. The compensatory rest must occur between the end of the scheduled duty period and the beginning of the subsequent duty period and may be on a layover or home base.
4. As an exception to the layover rest specified in Section 14, the Union and the Company may agree to shorter layover rest to allow certain high value sequences, e.g., DFW-EZE, MIA-CNF, and JFK-GRU 'rockets.'

#### **J. FOREIGN CREW BASE**

1. Definition

A foreign crew base is a Flight Attendant base located outside of the fifty (50) United States. All foreign crew bases shall be common crew bases for Flight Attendants and Pilots unless the Company establishes a cargo-only foreign pilot base that does not operate passenger revenue flights.