

December 10, 2018

Ms. Liz Geiss  
National Vice President  
Association of Professional Flight Attendants  
1004 West Eules Blvd.  
Eules, TX 76040

*Re: August 30, 2018 ROTA – MIA/LGA based reserves*

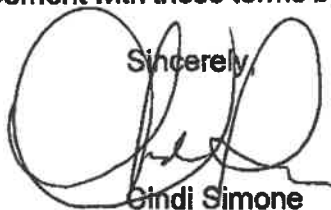
Dear Liz,

This confirms AA's offer to resolve any and all issues related to ROTA for MIA and LGA based reserves on August 30, 2018 and the associated delay for ROTA/D awards for MIA and LGA based reserves. In full and final settlement of any and all issues related to this event, the Company will pay affected flight attendants, specifically those listed on the attached document, the amount of five (5) hours pay, no credit. APFA agrees not to file a grievance, notice of dispute, or other claim arising out of or concerning the August 30, 2018 ROTA processing for MIA and LGA based reserves.

This settlement is made on a non-precedent/non-referable basis. The terms shall not be referenced in any manner, including in the context of any notice of dispute, arbitration, hearing, or discussions between the parties.

Please confirm the APFA's agreement with these terms by signing and returning this LOA.

Sincerely,



Gindi Simone  
Managing Director Labor Relations

Agreed to and accepted:

  
Liz Geiss

12-11-18  
Date