

7. Upon request, the Company will provide the APFA National President with notification when vacancies are filled by a Flight Attendant with a priority return on file. Such notification shall include the names and seniority of Flight Attendants with priority returns on file for the crew base and the names of the Flight Attendants awarded the positions.
8. The Company shall provide each furloughed and displaced Flight Attendants with a packet detailing her/his options and shall provide a copy of the packet to the APFA National President.

I. CREW BASE CLOSURE

1. When a crew base is closed or moved to a new location, any Flight Attendant who is affected shall be allowed to exercise her/his seniority to move to a crew base where vacancies exist and to exercise her/his seniority at such crew base. The APFA and the Company shall utilize the process specified in Paragraph H.2. All such moves shall be considered as being at the request of the Company. A crew base shall be considered closed if the location of the new crew base is greater than seventy-five (75) miles from the existing crew base.
2. The Company will provide Flight Attendants with as much advance notice as practicable of a base closing, but in no case will Flight Attendants receive less than one hundred and twenty (120) days' notice, except when the base closure is a result of unforeseen circumstances.

J. FOREIGN LANGUAGE SPEAKERS

1. Vacancies for foreign language speakers will be filled in accordance with the provisions in Section 22. However, only a language qualified Flight Attendant will be considered eligible to bid for such vacancy.
2. In order to maintain the minimum requirements of the operation, the Company may retain foreign language qualified Flight Attendants in a crew base where displacements may otherwise be occurring. Foreign language speaker vacancies that are not bid for a given crew base may be involuntarily assigned to the language qualified Flight Attendant with the least system seniority or by a new hire language qualified Flight Attendant, if no Flight Attendants remain on involuntary furlough.
3. In the event of a furlough, the system seniority provision of Seniority, Section 20, will prevail and there will be no exception for Foreign Language Speaker qualified Flight Attendants as it relates to furlough.

K. MUTUAL TRANSFERS

The Company will establish a method of allowing Flight Attendants from different crew base stations within the same Operation to mutually transfer as provided herein.

1. The Company will process Mutual Transfers on a monthly basis following the processing of vacancy transfer requests, if applicable, as described in Paragraph A.
2. A Flight Attendant who desires a Mutual Transfer should update her/his standing preference list.
3. The Company will maintain a list of Flight Attendants requesting Mutual Transfers.
 - a. Mutual Transfers will be processed in system seniority order.
 - b. Flight Attendants may be required to possess the same equipment/service qualifications