

March 20, 2019

Lori Bassani, National President
Association of Professional
Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: JCBA Section 10 – Lineholder Trip Trade System (TTS)

Dear Lori:

This letter will confirm our understanding and agreement regarding the TTS Monthly Max in Section 10.E.3.c of the 2014 AA/APFA Joint Collective Bargaining Agreement (JCBA). The following edits reflect the agreed upon change to the language in the JCBA:

Section 10.E.3.c:

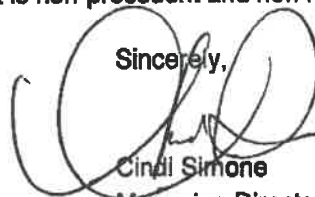
TTS will not award a Lineholder's TTS bid if the award would result in the Lineholder's credited hours including any vacation, training, etc., exceeding one hundred fifteen (115) credited hours of Company Time (including any Vacation, Jury Duty, etc.) in her/his line.

Section 10.O.1.a:

Upon publication of a Flight Attendant's PBS award, a monthly TTS bidding credit window shall be established between forty (40) credited hours and one hundred fifteen (115) credited hours of Company Time (including any Vacation, Jury Duty, etc.) in her/his line.

This change is effective immediately for all Flight Attendants. It is understood that the provisions of the 2014 AA/APFA Joint Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects. Also, this agreement is non-precedent and non-referable.

Sincerely,



Cindi Simone

Managing Director, Labor Relations

Agreed to by:

 Date 3-20-19

Lori Bassani, National President
Association of Professional Flight Attendants

cc: Jill Surdek
Chuck Schubert
Liz Geiss
Vince Heyer