

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

**NAME:** Robin Agee

**BASE:** PHX

**PREVIOUSLY BASED:**

**FLIGHT ATTENDANT CREDENTIALS:**

- AWA/USAIRWAYS/AA Flight Attendant July 1998 to Present
- Flight Attendant Involvement Team Member 2006 to 2008
- Flying Domestic, International (Mexico, Costa Rica) and Hawaii

**EDUCATIONAL BACKGROUND:**

- Glendale Community College -Accounting
- University of Arizona-Liberal Arts/Accounting
- University of Phoenix – Finance

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Seeley, Mullins, Donaldson Accounting Firm-Accountant
- VH Development/Nu West – Commercial Construction Accountant
- Pulte Homes – Customer Service Manager
- US Development Homes – Customer Service Manager
- 1990 to 1998 - AWA Accounting/Sr. Finance Analyst Cargo Sales & Marketing/Gate Agent

**LABOR RELATIONS BACKGROUND:**

- PHX Base VP April 2017 to present
- Master Executive Council Grievance Chair AWA Council 66 2009 to 2015
- Lead Grievance/Local Executive Council Grievance Chair. 2008-2009
- APFA Base Officer training
- ADR Trained and Qualified
- AFA Grievance training
- AFA Advanced Grievance training
- AFA Arbitration training (facilitated the training, inviting other AFA Carriers to participate)
- Advanced Grievance writing
- National Labor College on line seminar October 2010 (insubordination)
- Labor Law and Arbitration Workshop-San Francisco – September, 2012
- AWA Leadership training
- Settlement Conference trained and extensive experience
- Mediation trained and extensive experience (IBB)
- Arbitration experience
- PBS Trained
- JCBA trained; excellent understanding of contract language

**LENGTH OF SERVICE:** 29 Years

**CAMPAIGN E-MAIL:** Robinagee1@gmail.com

**PERSONAL STATEMENT:**

My extensive knowledge and over 10 years experience in union work, with a strong successful record, is why I am asking for your vote to continue as PHX Base VP. In 2015, after 7+ years as LEC/MEC Grievance Chair for AFA Council 66 and 8 years doing union work, I took a two year break and went back to flying the line. But after watching as the language intent of both the Redbook and the JCBA was being "interpreted" to meet the needs of Scheduling without the fear of recourse, I ran for VP in 2017.

While we have been successful in holding the Company to the intent of the contract in many instances over the last two years, I know the battle continues daily. For this reason, I would love to continue being a strong voice for the PHX base membership as we move forward.

**REFERENCES:**

Ralph Huerta	PHX	Marcus Recarte	PHX
Phyllis Beatty	PHX	Nicole Sartain	PHX
Jordan Thostenson	PHX	Julio Flores	PHX
Betsy Balogh	PHX	Gene Labat	PHX
Gidget Clayton	PHX	Mischel Babi	PHX

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**NAME:** Zachary Sanders

**BASE:** PHX

**PREVIOUSLY BASED:** DFW, LAX

**SLATE INFORMATION:**

Its time for new ideas and to fight for a better Phoenix for EVERYONE!

**FLIGHT ATTENDANT CREDENTIALS:**

- Flight Attendant New Hire Training 2015
- Catering Action Response Team October

**EDUCATIONAL BACKGROUND:**

- Northern Arizona University 2007-2011
- Breckinridge School of Nursing 2013-2015

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Phoenix Children’s Hospital-Patient Care Technician NICU
- Banner University Medical Center-Telemetry Monitor Technician

**LENGTH OF SERVICE:** 4 Years

**CAMPAIGN E-MAIL:** sanders4VP@gmail.com

**PERSONAL STATEMENT:**

My campaign is not about the other candidates. This campaign is about my vision for Phoenix’s future. We are at a juncture where we can no longer play nice with the company and it’s management.

We need better constructed trips. Post-FOI, there is no reason why we should continue to have the worst trips in the system. We need a complete make over of our reserve system and policies. We need to bring together the best of our airline histories and make this a great place to work again.

Flight attendants need to receive transparent information. Quite or closed-door agreements need to end. A union is made up of each and every member coming together and APFA needs to return to that. My pledge to each member is that you will receive that information including the how, why, and who’s involved. You will be seeing me regularly in the crew rooms. Every one of you have a right to this as a member of APFA.

I appreciate the opportunity to bring fresh ideas and energy to the best base in the system. I look forward to getting the base membership involved and active in the union again. Phoenix is and will always be home. It is time we fight for the security and betterment of our base.

**REFERENCES:**

John Nikides	LAX	Melissa Chinery	PHX
Amber De Roxtra	DFW	Adam Brooks	PHX
Thomas Zaroban	PHX	Heather Jaquet	ORD
Joshua Ravenell	DFW	Frank Mendez	DFW
Everett Fischer	PHX	Amanda Mosher	PHX