

**APFA BOARD OF DIRECTORS  
SPECIAL TELECONFERENCE  
AUGUST 30, 1994**

**Y = Yes  
N = No  
P = Pass  
A = Abstain  
N/A = Absent**

RESOLUTION TALLY SHEET

RESOLUTION: #5  
MAKER: Hedges  
SECOND: Barnett  
VOTE TAKEN:  
DATE: 8/30/94  
TIME: 1905

		Y	N	P	A	N/A
BNA	Cook	✓				
BNAI	Reese	✓				
BOS	Beshong	✓				
BOSI	Anderson (V. Chair)					✓
DCA	Bedwell (V. Chair)	✓				
DCAI	Anderson	✓				
DFW	Hildreth	✓				
IDF	Walters	✓				
HNL	Burns					✓
JFK	Bott (V. Chair)	✓				
LAX	Cappello	✓				
LAXI	Heaston	✓				
LGA	Glading	✓				
MIA	May	✓				
IMA	Durkin	✓				
ORD	Mallon	✓				
IOR	Elmore					✓
RDU	Ash	✓				
RDUI	Turley	✓				
SAN	Curry	✓				
SEA	Klug	✓				
SFO	Bias	✓				
SFOI	Syracuse	✓				
SJU	Rivera		✓			
PRES	Hedges (Tie-Breaker)					

**Pxy = Proxy Vote**

YES: 20      NO: 1      ABSTAIN: 0      ABSENT: 3

**STATUS:**      Withdrawn ( )      Tabled ( )      Passed ( ✓ )      Failed ( )

WORDING OF RESOLUTION:

WHEREAS, the APFA Constitution, Article IV, Sections 1.D states that "Active members and Inactive/Dues Obligated Members, including those on probation, shall pay dues at the rate of twenty-five dollars (\$25.00) per month," and,

WHEREAS, the APFA has maintained its current dues rate for 12 years without an increase, and

WHEREAS, the cost of negotiations for the AFPA/AAL contract have far exceeded budgetary projections, and

WHEREAS, the cost of the Interest Arbitration is expected to exceed the fiscal budget, and

WHEREAS, APFA wishes to reinstate a high level of services to our members, and

WHEREAS, APFA wishes to establish an account specifically for future negotiations and negotiations-related expenses, and

WHEREAS, on August 4, 1994 a mailing was sent to the Membership with a dues questionnaire, and

WHEREAS, the results of that dues questionnaire indicated the Membership would be willing to vote affirmatively for a dues increase, and

WHEREAS, the APFA Constitution, Article III, Section 1.A requires that a two thirds (2/3) majority of the voting Board of Directors may recommend Constitution alteration, addition, deletion or amendment to the Membership, and,

WHEREAS, the APFA Constitution requires that "an affirmative vote by a majority of those active Members in good standing who returned valid ballots shall be required for the passage of any proposed alteration, addition, deletion or amendment,"

BE IT THEREFORE RESOLVED THAT, the APFA Board of Directors directs the National Ballot Committee to prepare and send to the Membership a ballot authorizing Article IV, Section 1.D to be amended to read as follows:

"In the American Airlines (AAL) Operation, Active Members and Inactive/Dues Obligated Members, including those on probation shall pay dues at the rate of thirty dollars (\$30.00) per month to be increased to thirty five dollars (\$35.00) per month effective April 1, 1995.

In an Other Airline (OAL) Operation, Active Members and Inactive/Dues Obligated Members, including those on probation shall pay dues at the rate of twenty-five dollars (\$25.00) per month."

BE IT FURTHER RESOLVED, effective April 1, 1995, the language reading "of thirty dollars (\$30.00) per month to be increased to" shall be deleted from future printings of the constitution, and

BE IT FURTHER RESOLVED, that the ballot authorizing the amendment of Article IV, Section 1.D include the following in addition to the language increasing monthly dues:

"Beginning six (6) months following the completion of the Interest Arbitration process, twenty-five (25) percent of any dues increase ratified by the Membership shall be placed in a Negotiations, and Negotiations-related fund.

Once this six (6) month period expires, the language "Beginning six (6) months following the completion of the Interest Arbitration process," shall be deleted from future printings of the Constitution."

BE IT FURTHER RESOLVED, that if the Membership votes in the affirmative to accept this amendment, such change shall become effective as soon as practical following Membership ratification.

BE IT FURTHER RESOLVED, that the APFA Board of Directors strongly encourages ratification by the Membership.