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NAME: Erik Harris

BASE: PHL

PREVIOUSLY BASED: CLT

SLATE INFORMATION:

New Leaders. New Direction. Shared Vision.

Julie Hedrick - National President

Larry Salas - National Vice President

Josh Black - National Secretary

Erik Harris - National Treasurer

<http://www.new2020vision.org>

FLIGHT ATTENDANT CREDENTIALS:

- PHL Based Flight Attendant **2014 - Present**
- FOI Base Support Specialist - Special Assignment **2017 - 2018**
- CRAF Volunteer **2014 - Present**
- Charter Pool **2017 - Present**

EDUCATIONAL BACKGROUND:

- Bachelor of Arts; Accounting - Cabrini College – **2007**

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Holiday House Publishing - **Finance/Accounting Consultant 2016 - 2018**
 - Primarily responsible for the administration of financial and other functions.
 - Assisted in developing and implementing best practices in Accounting functions.
 - Composed long-range, forecast and cash flow reports for budgeting.
 - Managed funds wisely and proactively to ensure accomplishments of objectives.
 - Instituted a formal closing and reporting processes.
 - Assisted in establishing financial policies, procedures, and controls.
 - Administered all aspects of accounting operations and transactions.
- LNR Property Corporation - **REO Senior Accountant 2012 - 2013**
 - Reviewed the bank reconciliations prepared by the property management companies.
 - Performed special projects as requested and/or assigned
- LNR Property Corporation - **Staff Accountant Investor 2011 - 2012**
 - Provide backup schedules, journal entries, etc. as requested by auditors
 - Prepare slides for monthly Executive Reporting package
- Invesco/AIM Funds - **Expense Accountant (Fund Accounting) 2009 - 2011**
 - Made recommendations on fund expense budgets necessary to maintain limitations.
- JPMorgan Chase & Co - **Default Reconciliation Analyst 2008 - 2009**
 - Provided one-on-one training with Analysts
 - Provided QC results and observations to analyst, leads, and supervisors.
 - Worked heavily with Excel in reporting and management of loans.
 - Worked primarily in QC role, and assisted in special projects.

LABOR RELATIONS BACKGROUND:

- APFA National Contract Administration Chairperson **2018 - Present**
- PHL Base Council Representative (BCR) - **2016 - Present**
- Budget Oversight Committee (BOC) Member - **2019**
- APFA Budget Committee Member **2016 - Present**
- JCBA Training - Facilitator
- AA/APFA Alternative Dispute Resolution/Conflict Resolution Training – **2015**
- APFA Contract Q&A Facebook Page Representative - Voluntary
- APFA Headquarters IOD Representative
- APFA Headquarters Health Representative

LENGTH OF SERVICE: 5.5 Years

CAMPAIGN E-MAIL: vote@new2020vision.org

- APFA Legislation Volunteer
- APFA Headquarters Contract & Scheduling Representative
- APFA Contract Desk Training - Voluntary
- LUS Redbook Training - Voluntary
- APFA FACT Representative - Voluntary

PERSONAL STATEMENT:

Leadership is organizing others around a vision, taking courageous action, valuing teamwork, and working together in a professional manner, ethically and responsibly. By following these principles, we can succeed, and best accomplish our mission: to create a better work-life for our Flight Attendants and lead the membership in a new direction.

Vote for Leaders. Vote Slate.

Hedrick – Salas – Black – Harris

Too often the membership is the last to know how our union dues are spent. Additionally, the current policy timelines create a delay in disclosing accurate reporting to our leadership. As National Treasurer, I am committed to restructuring the Treasurer's Department to be more efficient, consistent, and accurate. My goal is to modernize the reporting and budgeting system to shorten the outdated accounting system, this allows representatives a more real-time look into their monthly operating costs and the membership better insight into how the departments are performing.

In the past, the National Treasurer rarely communicated with the membership. As National Treasurer I will strive to provide monthly reports to the membership on the financial standings of APFA. The National Treasurer's job is to take care of the entity, however, the most important job is to care for the membership. Once APFA is back on track financially, I will partner with other organizations and educational institutions to provide training to the membership on financial planning and investing

Like many other areas of the world, the need for great leadership is crucial. We can easily divide that need into two parts. First is the need for honesty, advocacy, and a structure that is truly new and enables diverse and realistic ideas. Meeting those needs gives us the opportunity to impact our future of becoming more effective, powerful, and inclusive. The other part is the need to modernize our existing policies that actually meet the needs of our constantly evolving membership.

I will devote my time, enthusiasm, and passion to the office of the National Treasurer with ***New Leaders, a New Vision, and our Shared Vision*** with you.

New Leaders. New Direction. Shared Vision

www.new2020vision.org

REFERENCES:

Megan Blanchard	LGA	Jamie Robinson	DFW
Daniel Moon	LAX	Bella Livshiz	PHX
Sara Corrigan	PHL	Becky Lydecker	ORD
John Pennel	DCA	Kelly Hagan	MIA
Steve Watson	DFW	Scott Hazlewood	CLT

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NAME: Randy "RJ" Johnson

BASE: CLT

PREVIOUSLY BASED: BOS, PHL

SLATE INFORMATION:

Samuel Morales -- APFA National President
 Rock Salomon -- APFA National Vice-President
 Donald LeBlanc -- APFA National Secretary
 Randy "RJ" Johnson -- APFA National Treasurer

"The Power of a Unified Slate"

<http://www.LetsCleanHouse.org>

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant 35 years - PHL, CLT, PIT, BOS
- IFS/IPE Qualified
- E190, MD80, 319/320/321. 757, 767, A330 (200/300) Qualified

EDUCATIONAL BACKGROUND:

- University of Minnesota – (Class of 1982) Bachelor of Arts Speech Communications, Minor in Psychology
- Aveda Institute – Cosmetology (Class of 2005)

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Aveda Concepts (Accolades) Salon, St. Paul, MN
- Meals on Wheels – Volunteer, ATL
- Entrepreneur/Owner – Antique sales shop, Concord, NC

LABOR RELATIONS BACKGROUND:

- Class of September 1983
- APFA Member in Good Standing
- AFA Member in Good Standing

LENGTH OF SERVICE: 35 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Dear Colleagues,

One year removed from the last election, I stated the following: **"Fiscal responsibility is the key to any successful organization. It's the life-blood. When the blood flows the system is healthy."** How prevalent and true those words resonate today.

Our Union is out of control and is in huge debt to the Company just as we enter negotiations. We are NOT here to provide lip service to our membership or pillow-talk to the company. **We are going to be the real deal, and we want to fight back!**

How do we plan to do this?

We start by:

- Getting rid of those milking and bilking the system.
- Getting rid of Glading's lawyers, advisors and consultants.
- Compiling a list of much needed fiscal changes.
- Being transparent like the last five administrations promised but neglected to deliver.
- Walking the talk and being the "REAL DEAL."
- Being honest and ethical and **doing what you say you're going to do instead of balking on campaign promises simply to get elected.**

Most I've spoken with feel betrayed by APFA and assume all hope is lost. They are hungry for positive change.

APFA is sinking quickly, our only option is to clean house and set the union on a new course with a new team of proven professionals.

We will NOT collude with executives – no more bedtime stories with management.

What we want; what we need:

- Better retirement
- Better wages
- Better work rules
- Better benefits
- Better Reserve system
- Better quality of work-life

We want a new contract built on top of strong contractual language that's easy to understand.

If you feel as we do, we need you on our team!

In solidarity,

Randy "RJ" Johnson

Candidate for APFA National Treasurer 2020

Vote:

Morales-Salomon-LeBlanc-Johnson

"The Power of a Unified Slate"

www.LetsCleanHouse.org

REFERENCES:

Samuel Morales	DFW	Rock Salomon	BOS
Donald LeBlanc	MIA		

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NAME: John Lester

BASE: DFW

PREVIOUSLY BASED: PHL

FLIGHT ATTENDANT CREDENTIALS:

- As part of the new hires of class 2018-04, I came into this job hoping to escape the "9 to 5" work mentality. I have experienced first hand the dreadful straight reserve system (14 months) and learned to balance my work life and personal life while commuting from Dallas to Philadelphia. I am truly a peoples person and love talking to anyone and everyone. I always show up to work at least 15 minutes early because if you're on time then you are late. This is my first time working in the airlines industry, however I see it not only as a career by a way of life. It is unlike any other job in the world

EDUCATIONAL BACKGROUND:

- University of Mississippi
- Bachelor of Arts in Mandarin and Bachelor of Business Administration May 2017
- University California Berkeley
- Chinese For Business Professional June 2017 to 2018
- Stanford University Continuing Studies: Chinese January to March 2017
- Beijing Language and Cultural University Advanced & Intermediate Skills Summer 2013 & 2015
- East China Normal University Shanghai Chinese Language Study Summer 2011

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Brooks Brothers San Francisco, CA
Mandarin Sales Associate July-January 2017
 - Understand and demonstrate product knowledge, selling and operational skills to maximize sales
 - Proven track record of increasing sales and consistently ranking as a high-performing sales professional
 - Impeccable Mandarin skills and have the ability to assist, convince, and delight the Chinese customer
- Orbotech Inc. San Jose, CA
Consultant for Marketing Department January – June 2017
 - Assist marketing team with daily marketing activities
 - Gather, organize, and compile information from various departments for sales team briefing
 - Translate Chinese documents from customers into English
 - Compile power point presentations for marketing department management
 - Selected as team member for Business Management Program
- Worley Parsons – China Beijing, China
Intern for Australian Multinational Corporation August - December 2015
 - Team member website design for WP international logistics venture
 - Researched international marketing promotional channel options for WP new venture
 - Researched Baidu and Google search engine comparison for advertising and payment modeling
 - Created WP Corporate Calendar model for chemical, oil & gas, power and mineral divisions
 - Tasked with financial budgeting and three-year financial excel model for new WP business entity
 - Beijing subway commuter, negotiated residential lease, lived on local economy for 5 months

LENGTH OF SERVICE: 2 Years

CAMPAIGN E-MAIL:

- City of Houston Mayor's Office Houston, TX
Intern for Trade and International Business Development Office May - June 2015
 - Research, drafted, edited briefing guides for policy makers meeting visiting trade delegations
- Courtyard by Marriott Oxford Oxford, MS
 - Hospitality Services part-time during college May - December 2016
- Private Tutor Business Calculus, Mandarin, Spanish - 2013-2015

PERSONAL STATEMENT:

I personally would love to work on behalf of the APFA and represent our American Airlines family. I promise to the best of my ability to work tirelessly, ethically and responsibly. I may be young, but I have a great head on shoulders and hope to bring new blood and insight to the union through your representation. I believe I can help make lasting positive changes to not only our union, but also our workforce. I intend to stay in this line of work for a very long time and believe it is our responsibility to leave it in a better state than we have found it for the next generation of flight attendants. With your help, support, confidence we can make a difference.

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NAME: Rick Musica

BASE: MIA

PREVIOUSLY BASED: ORD

FLIGHT ATTENDANT CREDENTIALS:

- Purser MIA 1995-Present
- First Flight Attendant ORD 1991-1993 Purser ORD 1993-1995
- Code 11 November 18, 1993

EDUCATIONAL BACKGROUND:

- Illinois State University
- University of North Texas

PREVIOUS BUSINESS / JOB EXPERIENCE:

- AA Flight Attendant – 30 years
- AAA Hockey
- Founder & President World of Wine Guide in October 2011

LABOR RELATIONS BACKGROUND:

- ORD Council Representative 1993-1995
- Headquarters Scheduling Representative On Duty 1994-1996
- Headquarters Contract Representative On Duty Arbitration Award Task Force 1999
- MIA Vice Chairman 1996-1997
- Negotiations Duty Rig Task Force 1998 Headquarters Bidsheet Committee 1998-1999 IMA Vice Chairman 2000-2007
- Legislative Affairs Liaison DCA 2005-2007 MIA Base Council Representative 2016-2017

LENGTH OF SERVICE: 30 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Rick Musica ran for Treasurer in 2018, and won the first round. He would have been an asset to our union. I have no doubt he would have run the Treasurer's Department iron fist. He's a strong unionist, and fights for the flight Attendants. Below is from his 2018 Willingness to Serve:

Leadership comes in all sorts of shapes and sizes. The "Little Union That Could" has always been a proud, member driven union, that stood up to every challenge it faced. It's time to put the company in it's place! Together, as 27,000+ strong, we are a MAJOR force for the company to reckon with. We have too much at stake for "business as usual".

REFERENCES: