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NAME: David Arnette

BASE: DFW

PREVIOUSLY BASED: DCA

SLATE INFORMATION:

Better Together

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant American Airlines **2013 – Present**
- Joint Scheduling Committee **2016-2017**
- APFA National Contract/Scheduling Representative **2016-2017**
- DFW Base Council Representative **2016-2017; 2019 – Present**
- APFA National Lead Contract/Scheduling Representative **2018 – Present**

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Flight Attendant ASA/ExpressJet Airlines **2008 – 2012**
- WINGS Caseworker **2016 – Present**
- President DCA PRIDE Employee Business Resource Group **2018 – 2019**

LABOR RELATIONS BACKGROUND:

- APFA National Contract/Scheduling Representative **2016-2017**
- DFW Base Council Representative **2016-2017; 2019 – Present**
- APFA National Lead Contract/Scheduling Representative **2018 – Present**
- Alternative Dispute Resolution/Conflict Resolution Training (ADR) **2017**
- FOS/DECS Training Facilitator (UDC, CLT) **2019**
- Joint Scheduling Committee Member **2016 – 2017**
- PHASE5 Facilitator **2016**
- SBA Arbitration Witness **2019**
- APFA Contract/Scheduling Training **2016**

LENGTH OF SERVICE: 7 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Early in my career, I ensured our newest APFA Members’ participation as a PHASE leader. In 2016, I commenced as a Contract/Scheduling representative at APFA Headquarters. On the Joint Scheduling Committee, I sat across the table from various levels of Management advocating for DFW Flight Attendants. Prior to FOI, I was appointed Lead Contract/Scheduling Representative. Recently, I testified on behalf of the Membership during two arbitrations (loss of Availability and PBS, TTS, ETB Presidential Grievances). I am compelled to leverage this undisputed JCBA knowledge. I desire my experience to be fully utilized effectively representing DFW as Base Vice President.

Some highlights of my commitments beginning day one:

- Empower DFW Flight Attendants with valuable JCBA knowledge by facilitating monthly JCBA roundtable discussions.
- Maintain a visible presence in Operations areas answering questions posed by Members.
- Collaborate with the Base President to initiate the most effective communication strategies with Flight Attendants.
- Continue to fly the line, including reserve.
- Create a Reserve committee identifying potential reserve violations and share with the Manager of Crew Schedule.
- Hold Management accountable for interfering with our duties. For example, standing in the forward galley during the boarding process, directing Members to close the boarding door or overhead bins.
- Question Flight Service for multiple infrastructure failures in Terminal C.

I am a candidate with a passion for bringing unity back to APFA regardless of seniority or legacy carrier. As your DFW Vice President, I will serve all Members with honesty, integrity, and mutual respect. We are **BETTER TOGETHER**.

REFERENCES:

Maureen Walsh-Martin	DFW	Joshua Ravenell	DFW
Alex Carrillo	DFW	Cliff Fleming	DFW
Rhonda Dawson	DFW	Toni Phillips	DFW
KariDawn Wynn-Moore	DFW	Luis (Louie) Salinas	DFW
Bobby Clay	DFW	Felicia Bowen-Barker	DFW

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NAME: Mike Baust

BASE: DFW

PREVIOUSLY BASED:

SLATE INFORMATION:

Nominated by Virginia Hamilton

LENGTH OF SERVICE:

CAMPAIGN E-MAIL:

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NAME: Francisco Cuadros

BASE: DFW

PREVIOUSLY BASED: SJU

FLIGHT ATTENDANT CREDENTIALS:

- PURSER (1995-Present)
- FLIGHT ATTENDANT (1992-Present)

EDUCATIONAL BACKGROUND:

- 1971-1975 - B. A. SECONDARY EDUCATION (HISTORY, SPANISH) Catholic University of Puerto Rico (Ponce, Puerto Rico)
- 1967-1971 - NEW YORK STATE REGENTS DIPLOMA Cardinal Hayes High School (New York City, NY)

PREVIOUS BUSINESS / JOB EXPERIENCE:

- 1989-1992 - American Airlines Operations/Load Agent (SJU International Airport, Puerto Rico)
- 1981-1989 - Independent Costume Jewelry Salesman/Distributor (Puerto Rico)
- 1976-1981 - Federal Aviation Administration (Tower) Air Traffic Controller (Ponce, Mayaguez, Isla Grande, San Juan) Puerto Rico
- 1975-1976 - High School Teacher (Ponce , Puerto Rico)

LABOR RELATIONS BACKGROUND:

- 1979-1981 - PATCO (Professional Air Traffic Controllers Organization) SJU Tower union representative

LENGTH OF SERVICE: 28 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

I have always prided myself in being up front, frank, and honest. Having been a teacher, I am a good listener and communicator. As an air traffic controller, quick and logical decision-making, became part of who I am. Our profession, here at American Airlines, is going through some turbulent times. It is even more obvious at our DFW Base, being the largest base in the system. Should I receive your trust and confidence, by electing me your Base Vice President, I will not fail you. Those of you who know me, know that Frank is frank. Those that I have yet the honor and pleasure to know, feel free to call/message me. I hope you honor me with your vote.

972-505-5145 (cel.)
fjcuadros0602@gmail.com

REFERENCES:

Linda Alicea	DFW	Becky Alvarez	DFW
Becky Freeman	DFW	Carmen Ayala	DFW
Ester Cedillo	DFW	Elsa Carcamo	DFW
Debi Weiss	DFW	Claudia Ramp	DFW
Adrian Orozco	DFW	Jose Santos	DFW

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NAME: Jason Gillespie

BASE: DFW

PREVIOUSLY BASED: CLT, PHL, PHX

FLIGHT ATTENDANT CREDENTIALS:

- 97-06 Flight Attendant / Purser Northwest Airlines
- 11-Present Flight Attendant Usairways/American Airlines

EDUCATIONAL BACKGROUND:

- BS Biology(UT Knoxville)
- MBA (Duke)

PREVIOUS BUSINESS / JOB EXPERIENCE:

- NWA- 98-03 teamsters (98/99) contract negotiator. Helped negotiated a full contract with a 87% approval rating with a 93% voter turnout
- 99-03 (grievance board) Managed the Grievance and ADR process both locally(base level) and Nationally(within all the NWA bases)
- 03-06 PFAA(NWA) Base counsel Rep. (DTW) Defended Fa's in meeting with managers. Held base managers and supervisors accountable for the levels of discipline and communication to the base flight attendants. Maintained detailed records of meeting and conversations to be used in later fillings if needed for arbitration. Took scheduling to task over contract and scheduling violations when Fa's would call with questions or concerns at all times of the day or night.
- 06-11 Pourshins/Suplair (Sr Director) Managed, Negotiated and Maintained several Vendor/Airline contracts for Buy on Board products for airlines, Rotable and Disposable products for American Airlines and the Menus designs for several other airlines (Delta,JetBlue, United,SAS, British Airways)

LABOR RELATIONS BACKGROUND:

- Contact Negotiations
- Conflict and Resolution Management training (teamsters)
- PFAA Base Rep. for the Largest base at NWA
- Teamsters Grievance chair

LENGTH OF SERVICE: 9 Years

CAMPAIGN E-MAIL: jjgillespie79@me.com

PERSONAL STATEMENT:

I am running for DFW VP because of my love of the membership and helping our coworkers. I have a passion for litigating and fighting for what is just and right, making sure that everyone is treated fairly, with dignity, and respect.

Holding management and scheduling accountable for their missteps and blatant violations.

I will always be available to speak to you(email,text,call), give you correct and accurate information, and have your back. Your time is valuable and I will always keep that in mind.

Keep you informed of important issues, and always be visible to our work group.

I Work For You The Membership.

REFERENCES:

Michael Truan	DFW	Lercion Carvalho	DFW
Jason White	DFW	Alana Billingsley	PHX
Brian Sparks	PHL		

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NAME: Amy Knox Green

BASE: DFW

PREVIOUSLY BASED: DCA

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant 1990 – Present

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Training and Professional Development
- CQ/ Line Instructor 2013-2016

LABOR RELATIONS BACKGROUND:

- DFW Base Council Representative - current
- APFA Union Activist - current

LENGTH OF SERVICE: 30 Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

I have seen many changes take place in my 30 years as a flight attendant for American. The company is on a mission to divide and conquer; our union is in turmoil, and membership morale is at an all time low—trust has been lost.

Feeling valued and respected is crucial in bringing pride back to our base. The only way for us to unite is through strong, positive, and trustworthy leadership.

We need change today.

I have been a Domestic flight attendant based at DFW for more than 29 years. While having had experience working in different areas of Flight Service, I have always remained a line flight attendant; out there with you for all of the changes we have endured. I understand your frustration, and will work hard to bring unity back to the membership.

All levels of seniority matter. I do not practice an “I’ve paid my dues” attitude. I will work hard for everyone—regardless of seniority—because we all deserve a seat at the table.

I am honest, hard working, and have a fierce passion for our profession. We need our voices to be heard, and I want to be a voice for you. I will work closely with our current base president to ensure the needs and rights of every flight attendant are valued and protected.

I know the tasks ahead will not be easy, but I am ready and willing to lead the way!

I humbly ask you, my fellow flight attendant, to vote for me as your as your DFW Vice President.

In Unity,

Amy Knox Green

REFERENCES:

Amber De Roxtra	DFW	Waylon Scott Smith	DFW
Gary O’Keefe	DFW	Angie Wells	DFW
Shelley Mullins	DFW	Karon Terrell Jones	DFW
John Godwin	DFW	Mary Fair	DFW
Doug Potts	DFW	Elizabeth Jewel	DFW
		Lutze	

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NAME: Nelson Martinez

BASE: DFW

PREVIOUSLY BASED:

LENGTH OF SERVICE:

CAMPAIGN E-MAIL:

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NAME: Sharon Mullings

BASE: DFW

PREVIOUSLY BASED: MIA

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant since 11/97
- CQ Instructor 10 years
- PBS Instructor 3 years
- Purser 8 years

EDUCATIONAL BACKGROUND:

- BA in Business Administration

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Finance Director for several high end dealerships
- Texas Real Estate License
- Manager of Operations DFW Flight Service
- PSM DFW Admirals Club
- Manager of Operations/IT Admirals Club

LABOR RELATIONS BACKGROUND:

- Arbitration Training 1999

LENGTH OF SERVICE: 22Years

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

My personal goal is to assist the DFW president in every aspect of their job. Always making sure that we are available nights and weekends. Our commitment is to the flight attendant making sure that their needs are met. To ensure that they are treated fairly and with respect. I have always been an advocate for the flight attendant even while in management.

REFERENCES:

Paula Marx	DFW	Lisa Daunce	DFW
Anastasia	DFW	Lucie Gebrael	DFW
Wadsworth			
Krupali Parghi	DFW	Angela Simons	DFW
Crystal Royal	DFW		