

April 5, 2020

Julie Hedrick, National President
Association of Professional
Flight Attendants
1004 West Eules Boulevard
Eules, TX 76040-5018

RE: Charter Flight 9252/5APR20

Dear Julie:

This will confirm our understanding regarding flight 9252 from MIA to DFW on April 5, 2020. Due to the unique circumstances surrounding this flight, APFA has agreed to the following:

1. The Company may operate this extra section with qualified Flight Service Managers.
2. The Flight Attendants originally scheduled to work this flight shall suffer no loss of pay due to this exception.

This agreement is non-precedent setting and non-referable. Also, it is understood that the provisions of the 2014 AA/APFA Joint Collective Bargaining Agreement, except as specifically modified or excepted by this Letter, shall apply in all respects.

Sincerely,



Cindi Simone
Managing Director
Labor Relations

Agreed to by:

 Date 04/06/2020
Julie Hedrick, National President
Association of Professional Flight Attendants

cc: Jill Surdek
Sam Mendenhall
Larry Salas
Vince Heyer