

# COVID-19 GUIDE

## Scenarios & Benefits AVAILABLE

SCENARIOS	Paid Sick Leave <small>Contact your employer</small>	Paid Leave <small>Families First Coronavirus Response Act Check Your Eligibility</small>	Expanded Unemployment Compensation <small>Learn more</small>	Workers' Compensation <small>Click to learn more</small>
	Normal Standards	Normal Standards	Normal Standards	Normal Standards
1 Worker is quarantined. Business remains open.	✓	✓	✓	?
2 Employer closes or suspends operations.	✓	✗	✓	✗
3 Employer reduces hours.	✓	✗	✓	✗
4 Worker is caring for a sick family member.	✓	✓	✓	✗
5 Worker chooses to remain home, though not infected and business remains open.	✓	✗	✗	✗
6 Worker stays home from work to care for child (under 18), of whom they are the primary caregiver, because child's school/daycare is closed.	✓	✓	?	✗
7 Other school employee (non-teacher) whose school is closed outside of normal seasonal closures.	✓	?	✓	✗
8 Teacher is home because school is closed outside of normal seasonal closures.	✓	?	?	✗
9 Healthcare Worker/first responder contracts COVID-19 at work.	✓	✗	✗	✓
10 Healthcare worker/First responder are under quarantine but does not have the virus.	✓	✓	✓	✗
11 Worker is an independent contractor (self-employed, gig worker, freelancer) and has lost income due COVID-19.	✗	?	✓	✗
12 Worker's unemployment recently ran out	✗	✗	✓ <small>PEUC GUIDANCE COMING SOON</small>	✗



**EMPLOYER PAID LEAVE DISCLAIMER:**  
Please be advised that employees must exhaust all employer paid leave prior to collecting UC benefits. The above is a general guide; each employer's paid leave policy is unique; check with your employer about their paid leave policy.

**UC DISCLAIMER:**  
Please be advised that the above scenarios are intended to serve as a guide for the possible circumstances under which an individual may be eligible for unemployment compensation benefits, where all other eligibility requirements are otherwise met. This is not intended to be an exhaustive list. Each eligibility determination is fact-specific and will be made on a case-by-case basis in accordance with the PA Unemployment Compensation Law.

**WC DISCLAIMER:**  
Please be advised that the above scenarios are intended to serve as a guide for the possible circumstances under which an individual may be eligible for workers' compensation benefits. This is not intended to be an exhaustive list; each eligibility determination is fact-specific and will be made on a case-by-case basis in accordance with the provisions of the Pennsylvania Workers' Compensation Act.

**GRAPHIC DISCLAIMER:**  
This graphic will be updated as LA receives additional guidance.

 **pennsylvania**  
DEPARTMENT OF LABOR & INDUSTRY  
OFFICE OF UNEMPLOYMENT COMPENSATION

Auxiliary aids and services are available upon request to individuals with disabilities. Equal Opportunity Employer/Program

✓ YES  
✗ NO  
? MAYBE  
(case by case)

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