



*Association of Professional Flight Attendants*

*Office of the National President*

July 28, 2020

Doug Parker, CEO  
And Robert Isom, President  
American Airlines  
1 Skyview Drive  
Fort Worth, Texas 76155

Dear Doug and Robert:

I am writing to follow up on my previously expressed concerns regarding the lack of substantial cutbacks in Latin America based flying. Flight Attendants covered by our JCBA are facing furloughs of approximately one-third of our U.S.-based membership. The Company has slated the Miami base, which has traditionally relied on South American flying, for substantial downsizing over the coming period.

Although we have repeatedly raised the issue, we have not received assurances that the cutbacks will be spread equally through American Airlines, including the Latin American operation. It is our understanding that while the company is offering voluntary options for the Latin American employees, it is not planning to reduce the operation proportionally. This is unacceptable as it means the full weight of involuntary furloughs falls on Flight Attendants represented by APFA.

It is a matter of fundamental fairness that cutbacks in the operation are spread across the entire operation, including the Latin American operation. With the U.S. operation being cut by one third, at a bare minimum, the Latin American operation should be scaled back accordingly.

While the company has asserted it would be expensive to scale back the Latin American operations, our financial analysis shows that it is more costly to furlough out of the U.S. operation. We urge you to reconsider and conduct furloughs fairly and equitably.

Sincerely

Julie Hedrick  
APFA National President