

Reserve PBS Bidding Logic Changes

Beginning with the August 2020 bid month, there will be a change on how a block of Reserve days at the end of the month can be bid and awarded/assigned. This adjustment will have a test period from August 2020 until May 2021. If this test proves to be beneficial for Flight Attendants, it will remain in effect until it can be incorporated into the next contract. In this hotline, you are provided examples of possible patterns. It is important to note that not all possible patterns are listed below.

Here is the Letter of Agreement between APFA and AA: [Modification to Section 10.D.18.b.iv – Reserves](#)

Currently, the minimum number of Reserve days that can be awarded/assigned at the end of the month is a block of three (3) days.

Reserve Month to Lineholder Month – Current Pattern

Reserve			Lineholder					
29 th	30 th	31 st	1 st	2 nd	3 rd	4 th	5 th	6 th
RSV	RSV	RSV	SEQ	SEQ	SEQ	OFF		

Unless Flight Attendant uses legality waivers, only the first three days can be awarded flying.

RSV – 29th, 30th, 31st; Lineholder SEQ – 1st, 2nd, 3rd; Off – 4th Unless Flight Attendant uses legality waivers, only the first three days can be awarded flying.

Beginning in the August bid month, a Flight Attendant will be able to bid and be awarded/assigned one (1) or two (2) day(s) of Reserve at the end of the month. This will allow the Flight Attendant more flexibility and offer a greater variety of Reserve patterns and greater flexibility when Reserve Coverage Needed (CN) Days come into play.

Reserve Month to Lineholder Month – *NEW*** Patterns**

Reserve			Lineholder					
29 th	30 th	31 st	1 st	2 nd	3 rd	4 th	5 th	6 th
RSV	RSV	RSV	SEQ	SEQ	SEQ			
	RSV	RSV	SEQ	SEQ	SEQ	SEQ		
	RSV	RSV	OFF	OFF	OFF	OFF		
		RSV	SEQ	SEQ	SEQ	SEQ	SEQ	
		RSV	OFF	OFF	OFF	OFF	OFF	

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With the new logic, a Flight Attendant has the ability to bid and be awarded more than 3 days of flying at the beginning of the month.

Additionally, there will be an adjustment on how Reserve days transition from month-to-month, for a Flight Attendant that has Reserve back-to-back. Currently, a Reserve Flight

Attendant has to bid and be awarded/assigned a minimum of three (3) days at the end of the month, followed by either another block of three (3) days at the beginning of the month or days off.

Reserve Month to Reserve Month – Current Patterns

Reserve			Reserve					
29 th	30 th	31 st	1 st	2 nd	3 rd	4 th	5 th	6 th
RSV	RSV	RSV	OFF	OFF	RSV/OFF			
RSV	RSV	RSV	RSV	RSV	RSV			

With three (3) Reserve days at the end of the month, only two (2) possible patterns were available.

(Two patterns) First patter: RSV 29th, 30th, 31st then Off 1st, 2nd, 3rd RSV/Off; Second Pattern: RSV 29th, 30th, and 31st then RSV 1st, 2nd, and 3rd With 3 Reserve days at the end of the month, only 2 possible patterns were available.

Rather than having to bid and be awarded/assigned a minimum of 3 days at the end of the month, followed by either another block of 3 days at the beginning of the month or days off, **the allowable pattern of three (3) to six (6) days of reserve can be accomplished across the two months.**

Reserve Month to Reserve Month – *NEW*** Patterns**

Reserve			Reserve							
27 th	28 th	29 th	30 th	31 st	1 st	2 nd	3 rd	4 th	5 th	6 th
RSV	RSV	RSV	RSV	RSV	RSV	OFF	OFF			
	RSV	RSV	RSV	RSV	RSV	RSV	OFF			
		RSV	RSV	RSV	OFF	OFF	OFF			
		RSV	RSV	RSV	RSV	OFF	OFF			
		RSV	RSV	RSV	RSV	RSV	OFF	OFF		
		RSV	RSV	RSV	RSV	RSV	RSV	OFF	OFF	
		OFF	RSV	RSV	RSV	OFF	OFF			
		OFF	RSV	RSV	RSV	RSV	OFF	OFF		
		OFF	RSV	RSV	RSV	RSV	RSV	OFF	OFF	
		OFF	RSV	RSV	RSV	RSV	RSV	RSV	OFF	
		OFF	OFF	RSV	RSV	RSV	OFF	OFF		
		OFF	OFF	RSV	RSV	RSV	RSV	OFF	OFF	
		OFF	OFF	RSV	RSV	RSV	RSV	RSV	OFF	OFF
		OFF	OFF	RSV	RSV	RSV	RSV	RSV	RSV	OFF

Allowing PBS to award the Reserve block of 3-6 days across the months allows for a greater range of possible Reserve patterns in either month.

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There will be no change at the beginning of the month for a Lineholder transitioning to Reserve.