

December 3, 2020

Julie Hedrick, National President
Association of Professional
Flight Attendants
1004 West Euless Boulevard
Euless, TX 76040-5018

RE: Pay for Cancellation of Initial Purser Training – December 2020

Dear Julie:

This letter will confirm our agreement regarding pay protection for Flight Attendants impacted by the COVID-related cancellation of the Initial Purser Training class in December 2020. As a one-time exception, the Company will pay Flight Attendants who were scheduled for the now-cancelled December 2020 training class as follows:

1. The 24 Flight Attendants scheduled for Initial Purser Training on December 7-11, 2020 (which included 4 days in class training and 1 day base walk-a-mile) will be paid \$75/day for 5 days of training (no per diem).
2. The 24 Flight Attendants will have the TO code removed from their schedule and they may fly over the protected day(s) from December 7-11, 2020, using ETB or TTS.
3. The December 2020 Initial Purser Training class will be rescheduled in 2021 for the attached 24 Flight Attendants. The Flight Attendants will be paid for the 2021 training in accordance Section 29.E. (Training Pay), of the 2014 AA/APFA Joint Collective Bargaining Agreement, in addition to the pay received in #1 above.
4. The APFA agrees to not file or move to arbitration any disputes regarding Purser training qualifications or purser assignments affected by this agreement, except any dispute to enforce this agreement.


This agreement is non-precedent setting and non-referable. Also, it is understood that the provisions of the 2014 AA/APFA Joint Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,



Cindi Simone
Managing Director
Labor Relations

Agreed to by:

 _____ Date 12/03/2020
Julie Hedrick, National President
Association of Professional Flight Attendants

Attachments:

Attachment A: List of 24 Flight Attendants scheduled for Dec 2020 Purser Training

cc: Jill Surdek
Darlyn Meador
Larry Salas
Marti McMillan
Brian Walsh
Vince Heyer