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**NAME:** Patrick McKiernan

**BASE:** DCA

**PREVIOUSLY BASED:**

**SLATE INFORMATION:**

"Together, We Soar to Greater Heights"

**FLIGHT ATTENDANT CREDENTIALS:**

- JCBA Training
- President, DCA Pride EBRG

**EDUCATIONAL BACKGROUND:**

- Villanova University, B.A. Political Science
- Valley Forge Military College, A.A. Liberal Arts

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Director of Retail Operations, George Washington University
- Manager, Fairfield University Campus Stores

**LABOR RELATIONS BACKGROUND:**

**LENGTH OF SERVICE:** 2.5

**CAMPAIGN E-MAIL:** PatrickForDCA@gmail.com

**PERSONAL STATEMENT:**

I am a leader who thrives on transparency, accountability and communication. I promise to represent Flight Attendants of all seniorities, meeting the issues head on that affect our work group. I will have open channels of direct communication, particularly where contract negotiations are concerned. I'd represent our workgroup holistically, blurring the lines that may have separated us in the past. I promise to be an advocate for our base, and to support our Flight Attendants in all things, to the best of my ability. With the enthusiasm of our talented group of Flight Attendants coupled with my leadership, we can together soar to greater heights with excellence.

**REFERENCES:**

Krissy Barnhart	DCA	Stephanie Caples	DCA
Susan Ford	DCA	Elsa Pena	MIA
Ryan Snedaker	DCA		

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**NAME:** John Pennel

**BASE:** DCA

**PREVIOUSLY BASED:** LGA, PIT

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

- 21 years seniority
- Airlines: US Airways, American
- Crew Bases: PIT, LGA, UDC, DCA

**EDUCATIONAL BACKGROUND:**

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- 15 years restaurant manager/general manager
- 5 years restaurant owner and CEO

**LABOR RELATIONS BACKGROUND:**

- US Airways DCA Reserve Committee Representative
- US Airways National Reserve Chair during the transition to Redbook reserve language and Joint Collective Bargaining Agreement (JCBA) Joint Scheduling Committee member (JSC)
- UDC Base President - 2 years post-merger/pre-FOI (2017-2019)
- DCA Base President -2 years post FOI (2019-2021)

**LENGTH OF SERVICE:** 21

**CAMPAIGN E-MAIL:** Justaflight@yahoo.com

**PERSONAL STATEMENT:**

The past 2 years serving the membership as DCA Base President has been a great experience on a personal and professional level. When we combined the UDC and DCA crew bases at FOI the challenges seemed like they would be endless, but the ability to work together and realize we had common goals and common issues have united and helped us overcome any of our differences. This past year has been one that was filled with many challenges and uncertainty but together we made the best of situations that many times were out of our control. The DCA Flight Attendants have shown great strength and resilience and I am proud to represent this group. I have been blessed to get to know and work with you from each legacy carrier, I thank you for being a friend and colleague!

Together we can accomplish anything we set out to do! I will seek reelection to continue my advocacy for the advancement of our flight attendant profession and for you the DCA Flight Attendant

**REFERENCES:**

Lenora Bolling	DCA	Aviel Levy	DCA
Lori Vitto Glattly	DCA	Charlotte Lewis	DCA
Cynthia Horan	DCA	Alexandra (Allie) Malis	DCA
Rolando Munar Jr.	DCA	Debra Nelson	DCA
Christine Kolackovsky	DCA	Susan (Susie) Nicholson	DCA

# APFA DCA Base Vice President Candidate Information

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**NAME:** Dianne Britton

**BASE:** DCA

**PREVIOUSLY BASED:** PIT

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

- 3 Terms as Elected Washington (DCA) Base President. 2017-2010
- Currently volunteering as APFA DCA Professional Standards/Employee Assistance Chair.
- DCA Base Council Representative (BCR). 2017-Present
- Appointed to Joint Scheduling Committee (JSC). 2018
- AFA Executive Council Scheduling Co-Chair. 2010-2008
- Former FA Peer Educator for Uniform Launch and Distribution.

**EDUCATIONAL BACKGROUND:**

- Completed Officer Leadership, Grievance, Arbitration, and Mobilization Training.
- Member of American Airlines Critical Incident Response Team (CIRT).
- APFA and AFA Employee Assistance Training (EAP).
- Flight Attendant Drug and Alcohol Program (FADAP) Certifications. 2010-Current
- APFA, APA, AFA Professional Training (PS) Training.
- Advanced Alternative Dispute Training.

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Hired in 1983 Northwest AirlinK, merged with American Eagle.
- While flying, I worked as a Trainer, Recruiter, and Supervisor.
- Participated in Civil Aerospace Medical Institute (CAMI) Cabin Fatigue Studies.
- Assisted New Hires as an Air Transportation/IOE Supervisor (ATS).
- Was utilized for Proving Runs of FAA Aircraft Certification.
- Attended Allocations, ETB, PBS, RSV, VAC, and Crew Planning Meetings.
- Worked on Distribution of FA Surveys and Feedback Forms.
- Met with other Airline Leaders at the Labor Coalition Round table.

**LABOR RELATIONS BACKGROUND:**

- Served on the APFA & AFA Board of Directors, 7 years.
- During my Presidency, FA Improvements included Securing Reciprocal Jumpseat Agreements.
- Extending DCA Known Crew Member (KCM) Hours.
- Compensation for Drug and Alcohol Testing.
- Preboarding for Deadheading Flights.
- Aligned the 3 Hour Call Out Co-Terminal Language.
- Fought for Implementation of Mutual and Base Transfers.
- Organized Crew Room Blitzes, Picketing, Rallying, and Airport Media Events.
- Wrote a Monthly Newsletter "Cabin Pressure" and current PS Base Briefs.
- Elected Base Council Representative (BCR) PIT 2 years.
- Lobbied for No Knives on the Aircraft & Improved Duty Rigs.
- Held New Hire Base Orientations that included Reserve Specialist.
- Accompanied Negotiations Team in numerous Systemwide Tentative Agreement Roadshows.
- Organized FA Town Halls and Retirement/Benefits Seminars.
- Represented FAs in Performance and Dependability Meetings with the Company.

**LENGTH OF SERVICE:** 34

**CAMPAIGN E-MAIL:** dianbrtt4@aol.com

**PERSONAL STATEMENT:**

These certainly are stressful and unprecedented times.

Your next Base Vice President will need to hit the ground running and be ready to assist You, DCA, the Base President, and ALL 27,000+ Flight Attendants at American Airlines.

Having previously navigated through the challenges of numerous Mergers, Displacements, 9/11, Furloughs, Tentative Agreements, and now a Pandemic, I will use my hands-on experience and continue to advocate for what is fair and equitable.

We are fortunate to represent a variety of backgrounds and seniorities, where every voice needs to be heard. I am proud of DCA and what we have weathered while recognizing there is still much to do.

Real strength comes from working TOGETHER. Let's keep the momentum going!

Thank you for your support for Base Vice President, and please stay safe.

In Strength and Unity.

Respectfully,

Di

**REFERENCES:**

Cindy Horan	DCA	Melanie Artz	DCA
Walter Davis	SFO	Aleisha Hudson	BOS
Vernon Spearman	DCA	Carol Oldershaw	DCA
Linda Winn	DCA	Peggy Rutkauskas	DCA
Gaby Jimenez	DCA	Paul Hartshorn	PHL

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**NAME:** Manuel Chuidian

**BASE:** DCA

**PREVIOUSLY BASED:**

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

- 1997 - Present Flight Attendant Washington, DC
- 2000 - Present Purser Qualified DCA based

**EDUCATIONAL BACKGROUND:**

- 1978 - 1983 De La Salle University Manila Philippines ( Bachelor of Arts Psychology)
- 1986 - 1990 College of the Ozarks Pt. Lookout, MO (Bachelor of Science Commercial Art/Computer Science)

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- 1983 - 1984 Saudia Airlines (Manila, Philippines office) - Reservations/Ticketing
- 1984 - 1986 Hawaiian Airlines (Manila, Philippines office) - Sales Manager
- 1989 - 1991 Outback Steak and Oyster Bar (Branson, MO) - Bar Manager
- 1991 - 1993 Wal-Mart Stores, Inc. (Mt. Home, AR) - Assistant Manager
- 1993 - 1994 Wal-Mart Stores, Inc. (Elkton, MD/ Abingdon, MD/ Philadelphia, PA) - Assistant Manager
- 1994 - 1996 Bombay Company (White Marsh, MD) - Store Manager
- 1996 - 1997 USAirways (Philadelphia International Airport) - Passenger Service/Gate Agent
- 1997 - Present American Airlines Washington, DC (Flight Attendant/Purser)

**LABOR RELATIONS BACKGROUND:**

**LENGTH OF SERVICE:** 24

**CAMPAIGN E-MAIL:**

**PERSONAL STATEMENT:**

As a long time DCA based Flight Attendant, starting right after training in 1997 to the present, I believe that I have an intimate knowledge of what our base needs. I aim to represent you and be an advocate for the DCA based Flight Attendants with only the best intentions. The role of Base Vice President is to assist the Base President in every aspect of the job but I also intend to go above and beyond these duties. Our base truly needs top-notch leaders to represent our work group ensuring we are treated with the utmost respect by Management and our needs met fairly and in a timely manner. This would entail not only establishing a good working relationship but also having a clear and concise line of communication with base management in order to fairly come to a viable solution to a problem. I will make sure that the needs and rights of every Flight Attendant will ALWAYS be valued and protected.

**REFERENCES:**

Glenda Vanlandingham	DCA	Dylan Shaw	DCA
Dawn Mann	DCA	Molly Kaiman	DCA
Carlos Correa De Andrade	DCA	Pamela Nelson	DCA
Gaviota Morales Serrano-Chang	DCA	Owen Davis	DCA

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**NAME:** Larry Holcombe

**BASE:** DCA

**PREVIOUSLY BASED:** PHL

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

- Deployable CARE Team Member (2019 - Present)
- DCA 2019 Flight Service Champion

**EDUCATIONAL BACKGROUND:**

- PHR Certification (Professional in Human Resources)
- SHRM-CP Certification (Society for Human Resource Management-Certified Professional)

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Senior Employee Benefits & Absence Management Professional with 15 years' experience

**LABOR RELATIONS BACKGROUND:**

- DCA Base Council Representative (April 1, 2019 to Present)

**LENGTH OF SERVICE:** 3

**CAMPAIGN E-MAIL:** larryfordcavp@gmail.com

**PERSONAL STATEMENT:**

I am a passionate and motivated Flight Attendant currently serving as a DCA Base Council Representative. In my previous career as a Senior Employee Benefits Professional, I gained valuable experience in many areas that included contract review, negotiations, and employee relations. Additionally, I am a Deployable CARE Team Member, a volunteer assignment that provides face-to-face support for passengers and surviving family members on board an aircraft involved in an incident.

As a leader, I will work tirelessly to advocate for a fair and safe work environment. While our primary focus is the safety of passengers, I have and will continue to devote my time to fight for the proper tools, working conditions, and protocols to perform our jobs effectively. I will work alongside DCA Union Leadership for the fair and equitable treatment of our Flight Attendants. I have earned the trust of my peers as both a professional resource for various topics and concerns including contract issues as well as personal matters with empathy, discretion, and respect.

My experience in DCA has been very rewarding; however, I am not naïve to the ever-evolving challenges we face as a work group. I will make it my personal responsibility to be visible and vocal about what truly matters to us as Flight Attendants. I will be an understanding and reasonable leader for ALL. It would be an honor to serve as your next DCA Vice President. I humbly ask for and would appreciate your vote.

**REFERENCES:**

Kristy Barnhart	DCA	Christine Kolackovsky	DCA
Lisa Barnes	DCA	Asha McKinney	DCA
Lenora Bolling	DCA	Stonie McMorris	DCA
Ken Geissler	DCA	Leon Pearson	DCA
Erik Harris	PHL	Reynald A. Cresini	DCA