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NAME: John Nikides

BASE: LAX

PREVIOUSLY BASED: DFW, LGA, MIA, SFO

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

- Purser
- Spanish Speaker 1984-2002

EDUCATIONAL BACKGROUND:

- B.A. - Duke University 1984
- HR Degree - UCLA 2006

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Doubleday Bookshops, New York City, 1980-1983 (summers)

LABOR RELATIONS BACKGROUND:

- STRIKER 1993
- LAX Chairperson 2001-present
- LAX Vice-Chairperson 2000-2001
- LAX-I Vice-Chairperson 1990-1992
- SFO Vice-Chairperson 1987-1988
- LGA Safety Representative 1985-1987
- LGA Council Representative 1985-1987
- APFA-IFFA Liaison (during IFFA-TWA flight attendant strike) 1986
- APFA Research Specialist 1990-1992
- APFA Assistant to the President 1991-1992
- APFA American Eagle Organizer/Liaison 1991-1992
- APFA Lobbyist for Duty Time Legislation 1991-1992
- Career-long advocate for flight attendant rights

LENGTH OF SERVICE: 36

CAMPAIGN E-MAIL: john4lax@gmail.com

PERSONAL STATEMENT:

It would indeed be an understatement to suggest that 2020 posed unique challenges for all of us that would have been deemed unimaginable just a few months prior.

Each day began with more questions than answers.

Each day began with more uncertainty than hope.

Each day began with a steady stream of bad news coming at us from all angles.

But for me...each day also began with relentless PURPOSE...

- To advocate;
- To communicate;
- To protect;
- To respond effectively and expeditiously to an ever-changing and ever-evolving set of circumstances;
- To lend an ear, and a shoulder, to coworkers in need; and
- To ensure that our individual and collective voices as LAX flight attendants were heard.

We have many challenges ahead of us; the landscape continues to evolve; and the path is not yet clear.

What IS clear, however, is my commitment to my coworkers; my devotion to representing the flight attendants of LAX; and my willingness to do what it takes to see us...ALL of us...through to a better future.

REFERENCES:

Cheryl Anderson	DFW	Tina Cummings	LAX
Lori Andrews	LAX	Lisa Etkin-Young	LAX
Skeeter Betty	LAX	Liz LaCicero-Nichol	LAX
Yukiko Cordrey	LAX	Laurel Campbell	LAX
Preston Reeves	LAX	Jan Neville-Taylor	LAX

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NAME: Wendy Oswald

BASE: LAX

PREVIOUSLY BASED: DFW, LGA

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant 1995-Present
- LAX Base Council Representative 2017-Present
- Contract/Scheduling Representative 2019-Present

EDUCATIONAL BACKGROUND:

- Bachelor of Business Administration-University of North Texas 1994

PREVIOUS BUSINESS / JOB EXPERIENCE:

LABOR RELATIONS BACKGROUND:

- Contract/Scheduling Desk Representative 2019-Present
- LAX Base Council Representative 2017-Present
- APFA Contract/Scheduling Training 2015, 2018
- Alternative Dispute Resolution/Conflict Resolution Training 2019

LENGTH OF SERVICE: 26

CAMPAIGN E-MAIL: Wendy4LAX@gmail.com

PERSONAL STATEMENT:

To my fellow Los Angeles Flight Attendants,

My name is Wendy Oswald, and I am excited to announce my candidacy for LAX Base President.

Along with being a Base Council Representative for LAX Flight Attendants, I have spent a great deal of time working as a Contract and Scheduling Rep. With a firm grasp of both the JCBA and our work rules, I understand the inner workings of APFA at the base and Headquarters.

I believe Union representatives work for the membership. As your base President, I commit to providing quality representation for all by being accessible, inclusive, and transparent.

Part of my focus will be on communicating with base briefs as outlined and required in the APFA Policy Manual and making them available to the entire base. With knowledge comes power.

LAX leadership and the Board of Directors oversee the management of your union dollars. You work hard for this money, and my dedication is to ensure that your funds are responsibly allocated.

Your base President is a member of the voting Board of Directors, and the importance of this cannot be overstated. The impact of decisions made by the BOD is far-reaching in our everyday lives. I pledge to resolutely advocate for the Flight Attendants of LAX and all members.

I look forward to earning your vote.

REFERENCES:

Jon Alman	LAX	Dano Irwin	DFW
Erin Beck	LAX	Jane Newcombe	LAX
Jim Brown	DFW	Maureen Quessenberry	LAX
Arthur Oganessian	LAX	Wendra Reese	LAX
Jason Harris	LAX	Daniel Wickard	LAX

APFA LAX Base Vice President Candidate Information

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NAME: Lisa Bales

BASE: LAX

PREVIOUSLY BASED:

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

- I have been flying for 34 years and have been in LAX for them all
- APFA Vice President LAX--5 years
- APFA EAP rep LAX
- CERS Team
- CISD trained and certified
- ADR trained

EDUCATIONAL BACKGROUND:

- Master of Arts Degree in Psychology, 2015
- ABT Master of Arts Degree in English Literature, 2001
- Bachelor of Arts Degree in Liberal Studies, 1989

PREVIOUS BUSINESS / JOB EXPERIENCE:

LABOR RELATIONS BACKGROUND:

LENGTH OF SERVICE: 34

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

I have been honored to serve as APFA Vice President at LAX for the past 5 years. Alongside LAX Base President John Nikides, we have been representing, supporting, fighting for, and encouraging the LAX Flight Attendants with their base and national issues and concerns.

This last two-year term has been wild to say the least! In 2019 we saw a huge growth at our base with the number of Flight Attendants who came to LAX, as well as adding some great new flying destinations. Then 2020 came and messed it all up. The hardships that each individual Flight Attendant endured in 2020 were monumental. 2021 looks to be a brighter year. Thankfully, we will soon be welcoming back all our furloughed Flight Attendants.

Our Union has seen many changes over the years, and it is important now more than ever that we stay unified. The landscape of the airline industry will be different than what we knew prior to COVID-19 which makes returning to contract negotiations a crucial component in the coming months and years.

Our UNITY is our strength, and we will weather all storms that come our way.

It would be an honor to continue to serve as your LAX Vice President, I would be grateful for your vote.

REFERENCES:

Preston Thrasher-Reeves	LAX	Jane Lavelle	LAX
Bill Smith	LAX	Arthur Oganessian	LAX

APFA LAX Base Vice President Candidate Information

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NAME: Ryan Mason

BASE: LAX

PREVIOUSLY BASED: DFW, SFO

SLATE INFORMATION:

FLIGHT ATTENDANT CREDENTIALS:

- 737, 777, 787, 319, 320, 321
- International Flagship Service
- Asia International Flagship Service

EDUCATIONAL BACKGROUND:

- 2013 - Full Sail University
 - Bachelor of Science in Entertainment Business

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Burberry 2011-2015
 - Store manager responsible with daily operations of a \$15-million-dollar store
 - Training and developing of staff to uphold luxury expectations and store goals
- Professional Ice Skater 2006 – 2011
 - Disney on Ice and Holiday on Ice
 - Private Coach

LABOR RELATIONS BACKGROUND:

- APFA National Budget Committee 2020 – Present
- APFA LAX Base Council Representative 2018 – Present
- APFA National Contract and Scheduling Representative 2016 – Present
- JCBA Training 2016
- Red Book Training 2017
- Enhanced JCBA Training 2018
- Advance Dispute Resolution Training 2020

LENGTH OF SERVICE: 6

CAMPAIGN E-MAIL:

PERSONAL STATEMENT:

Working at APFA National Headquarters since 2016 I have helped many flight attendants around the system with contract and scheduling issues via phone, live chat and email. Most recently I have expanded that experience by serving on the National Budget Committee as well as serving LAX as a Base Council Representative. Over the years I have continued to expand my knowledge and experience to be an even better asset to the membership. As LAX Vice President I want to use my many years of union service to be an advocate and support for my base. Remember change can be a good thing and I would be proud to represent you.

REFERENCES: