

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

NAME: Robert Norvell

BASE: LGA

PREVIOUSLY BASED:

SLATE INFORMATION:

Penelope King, LGA Vice President

FLIGHT ATTENDANT CREDENTIALS:

- Flight Attendant July 2000 - Present
- Purser June 2008 – Present
- Recall Chase Program - 2008, 2010-2011 and 2013
- Initial volunteer for dual qualification as an international trained flight attendant- November 2012

EDUCATIONAL BACKGROUND:

- High School Diploma, 1982
- Lathrop High School - Lathrop, MO
- Bachelor of Science - Accounting, 1987
- Missouri Western State College - St Joseph, MO

PREVIOUS BUSINESS / JOB EXPERIENCE:

- Heartland Retreaters, Inc. May 1990 - May 2000
- Part-Owner, Treasurer
- Created and implemented company's 401K, supervised office personnel, oversaw the development and wrote most of the computer program used for inventory.
- Benchmark Properties January, 1988 - April 1990
- Accountant
- Oversaw the monthly financial documents for multiple properties in four states.
- Municipal Court Judge, April 1985 - April 1993
- City of Lathrop - Lathrop, MO
- Worked within a structured court environment, implement fines, correction, and punishment, directed court personnel.

LABOR RELATIONS BACKGROUND:

- APFA Vice President LGA - October 2014 - March 2015
- Alternative Dispute Resolution/Conflict Resolution Training - September 2014
- APFA Retirement Training - October 2014
- APFA Preferred Bidding System Training - October 2014
- Acting APFA President LGA - October-November 2014
- Annual Board Training - October 2014
- Contract and Scheduling Training - January 2015
- EAP Training - February 2015 Base Council Rep LGA - March 2015 to March 2019
- Bid Sheet Committee - 2016-2017
- Optimizer System Training - August 2016
- Coordinator Informational Picking EWR - November 2018
- Contract and Scheduling Training March 2019
- APFA Base President LGA - April 2019 – Present
- Annual Board Training - October 2019
- Budget Oversight Committee - December 2019 – Present
- APFA Budget Committee Member - April 2020 – Present
- Annual Board Training - October 2020

LENGTH OF SERVICE: 19.5

CAMPAIGN E-MAIL: Norvell.King4LGA@gmail.com

PERSONAL STATEMENT:

I have been humbled to represent you as your LGA Base President for the last two years along with Penelope King as your Vice President. The work of representing our Base at both the local level and national level has been daunting and rewarding and I hope to continue that work for another two years.

None of us has been spared the burden of living and flying through the pandemic. The closure of our base for two months this Spring, the loss of much of our flying, and ultimately the furlough of our members in the absence of more Congressional support this fall, left us reeling. There is no play book for operating in a pandemic. We have used the JCBA as our guidepost, and we have been successful in getting the company to step outside of the contract to benefit our members. If you re-elect me for another term, I will continue to advocate for our base and fight for your contractual rights.

My position on the APFA Board of Directors offers our base a voice and vote on issues that impact our work lives. I will also make sure New York's voice is heard at company headquarters. We want to ensure a fair shake when it comes to allocations, always pushing for improvements in quality of work life. When our flying returns to a normal level, we intend to press the company to give our base a significant portion of the desirable routes in IPD and Transcon markets.

Much of union work is done representing individual Flight Attendants before Flight Service Management at LGA. Know that we take on that responsibility with all the care and determination we would expect of someone representing Penelope or I.

We still have a lot of work to do and we look forward to continuing to support you and our base. We hope that you will support us with your vote in the upcoming election. We are only as strong as all of the individual members that participate in the election process.

REFERENCES:

Anne Elfant	LGA	Lynne Hollingsworth	LGA
Marco Fulgoni	LGA	Donna Chazey	LGA
Jay Loucka	LGA	Steve Jacob	LGA
Michael Zimmerman	LGA	Kimbel Stewart	LGA
Jeffrey Petersen	LGA	Carol Glenn	LGA

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NAME: Christian M. Santana

BASE: LGA

PREVIOUSLY BASED: MIA

SLATE INFORMATION:

SANTANA for LGA Base President + Your choice of Vice President = YOUR CHOSEN SLATE!

FLIGHT ATTENDANT CREDENTIALS:

- IPE Trained
- Former Purser
- FA Currently Serving Reserve Actively at LG
- APFA Professional Flight Attendant Award Recipient
- 777,737,AIRBUS Qualified
- Spanish, Italian Speaker
- Galley Chase Trained
- Uniform FIAT 2013-2015

EDUCATIONAL BACKGROUND:

- August Martin High School
- Broward Community College

PREVIOUS BUSINESS / JOB EXPERIENCE:

- American Trans Air Flight Attendant
- New York Public Library Page

LABOR RELATIONS BACKGROUND:

- LGA Base Council Trained 2011
- ADR Alternate Dispute Resolution Trained 2011
- Contracts & Scheduling Trained 2011
- EAP Employee Assistance Trained 2011
- CISD Crisis Management/Peer Support Trained 2012
- PS Professional Standards Trained 2012
- JFK Base Council 2013
- CISM Critical Incident Stress Management Trained 2014
- Regional Fact Rep North East 2014
- JFK Vice President APR 2015
- LGA Base Council 2011-Present
- Participated in Informational Picket & Rally for Government stimulus relief in Washington 2020
- Actively involved in grassroots activism for protecting flight attendants during/post pandemic of all seniorities
- Self administered social media platform of non-opinionated/biased resource for flight attendants of all seniorities

LENGTH OF SERVICE: 19

CAMPAIGN E-MAIL: questionsantana@gmail.com

PERSONAL STATEMENT:

If I had the honor to serve as your Base President my mission would be;

To work cohesively with your choice of Vice President, so that together we could both bring New York the kind of representation that reflects your needs and raise the bar across our union.

I have always been and will continue to be visible & vocal.

I will never purposely speak through or shift my responsibilities as Base President to others.

I know the contract, and most certainly the needs of flight attendants who work out of one of the most complex bases in the system.

I will never allow management to walk over us without a REAL New York fight.

C.M.SANTANA

REFERENCES:

Elizabeth Torres	LGA	Alvin Rodriguez	LGA
Laurent Vissichelli	LGA	Melanie McCarthy	LGA
Marisol Ruiz-Grobert	LGA	Peggy Thompson	LGA
Susan Meringolo	LGA	Nikita Cordero	LGA
Eric Hodgson	LGA	Mickey Rogers	LGA