

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.

**NAME:** Christian Casadey

**BASE:** MIA

**PREVIOUSLY BASED:** LGA

**SLATE INFORMATION:**

**MIATransform - Christian Casadey - Leading your career into the future.**

**FLIGHT ATTENDANT CREDENTIALS:**

- Purser
- 777, 787, 737 & A320 Family qualified
- Previously Speaker Qualified

**EDUCATIONAL BACKGROUND:**

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Embassy Suites, Front Desk & Audit
- Doubletree Guest Suites, Front Desk & Audit
- Chase Manhattan Bank, Inquiries and Adjustments of Accounts
- Norwegian Cruise Lines, Airport Operations
- Delta Airlines, Ticket and Gate Agent/Air & Sea Dept

**LABOR RELATIONS BACKGROUND:**

- May 2005 DCA Fly In -- Lobbying Congress
- July 2005 Scheduling and Contract Training APFA HDQ
- July 2005 Alternate Dispute Resolution Training
- July 2005 Health and IOD Training APFA HDQ
- Sept 2005 Scheduling Rep on Duty APFA HDQ
- Sept 2005 Employee Assistance Program Training
- Oct 2005 JFK Operational Council Rep (OCR)
- Jan 2007 IOD Training
- Apr 2007 JFK Base Vice President
- Oct 2007 APFA Strategic Bargaining Leadership Training
- Apr 2008 JFK Base President
- Jul 2008 Critical Incident Stress Management and Individual Crisis
- Oct 2008 APFA Media Training
- Apr 2009 JFK Operational Council Rep (OCR)
- Apr 2011 LGA Base President
- Sep 2011 APFA Joint Scheduling Committee Member
- Oct 2011 APFA System Board and Grievances Training
- Oct 2012 Robert's Rules of Order Training
- Mar 2013 DCA Fly In -- Lobbying Congress
- Aug 2013 DCA Fly In -- Lobbying Congress w/ LUS F/As
- Aug 2014 APFA Retirement Training
- Sep 2014 Individual Crisis Intervention Training (CIRT)
- Oct 2014 APFA BOD Preferential Bidding Training

**LENGTH OF SERVICE:** 22

**CAMPAIGN E-MAIL:** miatransform21@gmail.com

**PERSONAL STATEMENT:**

I grew up in a household where unionism was nurture and because of that I have felt the urge to serve our union at different stages during my 22 years of flying for AA. My first involvement was at HDQ as a Contract/Scheduling Representative and then I moved on to serve as a Base Council Representative, Base VP and then Base President at JFK. After spending some years flying, I served as LGA Base President. In my opinion, union positions are meant to be temporary. Otherwise, the institution doesn't evolve with new ideas. In my experience, time away from holding office gives you the chance to reassess your perspective. After 6 years of full time flying, I have decided to run for office once more. Lately it seems that our union leadership sounds tired, complacent and sometimes defeated.

I see the need for renewed leadership, and with my union experience and a fresh perspective, I am confident that I can move our profession forward. The position of Base President requires empathy, to articulate our needs and achieve solutions. My core values as a representative have always consisted of strong and visible representation, educating and informing the membership, carefully listening and promoting a true aggressive agenda to improve our quality of work life. I do this without putting my position in leadership ahead of the membership's needs. The number one issue, specific to Miami is Appendix S (Foreign Nationals) of our contract. This affects ALL flight attendants and should be closely reexamined. If elected, I will put pressure to APFA not to present a TA without favorable changes to this clause. Nationally, the number one issue for our union is expenditures. In the past, I have been an enemy of pilferage and a champion of fiduciary responsibility. If elected, you have my commitment that I will continue to guard our dues closely.

I appreciate your consideration to elect me as your next Miami Base President.

**REFERENCES:**

Angel Lopez	MIA	Julie Moyer	MIA
Daniel Palmer	MIA	Wilhelm Caballero	MIA
Randolph Baez	MIA	Nydia Romero	MIA
Frank Peña	MIA	Kelly Gambello	MIA
Lianet Rohlack	MIA		

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**NAME:** Kevin Johnson

**BASE:** MIA

**PREVIOUSLY BASED:** BOS, LGA, ORD

**SLATE INFORMATION:**

**Slogan - No call/communication left unreturned**

**FLIGHT ATTENDANT CREDENTIALS:**

- Purser; 2001-2009, 2010-2011
- French speaker; 1998-present
- Worked Transcon, Caribbean, Intl Long Haul, Intl Latin Flagship and Asia Flagship
- A/c quals; 737, 777, A320 series

**EDUCATIONAL BACKGROUND:**

- Bachelor of Arts in French (Honors)

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Southern University Laboratory School; French teacher
- Baton Rouge Recreation and Parks Commission; shop clerk
- Baton Rouge Recreation and Parks Commission; tennis instructor

**LABOR RELATIONS BACKGROUND:**

- Contract and Scheduling Representative at APFA Headquarters; March 2003 – October 2010, September 2020 – present
- Flight Attendant Bidding Resource Center; May 2018 – March 2020
- APFA Contract and Scheduling training class; October 2019
- FOI Training Specialist; May 2016 – October 2019
- IMA Vice President; April 2011-March 2013
- Alternate Dispute Resolution training; 2011
- Critical Incident Stress Debrief training; 2011
- IMA base work; November 2010-March 2011
- Instructor for APFA Contract and Scheduling training class; 2008-2010
- JFK, IOR, IMA Base Council Representative

**LENGTH OF SERVICE:** 22

**CAMPAIGN E-MAIL:** [vote444kevin@gmail.com](mailto:vote444kevin@gmail.com)

**PERSONAL STATEMENT:**

I have worked at APFA during the most difficult times. The early 2000's restructuring pay reductions and contractual changes were quite stressful for all of us. In the late 2000's, we were battling for a new contract during a lengthy and stagnant period. During the past 4 years, I found other ways to assist our workgroup. I first worked as a FOI specialist and helped flight attendants learn the new systems like TTS, ETB, ROTA, TBS and VMS. Then, the past two years, I worked at FABRC. The most common assist at FABRC was with PBS, but we also helped with all of the other new systems.

As spring 2021 approaches, this will be another time of stress for us. We must adapt to the new world of dealing with this virus and we must continue to demand that the company keeps the furloughed flight attendants active. Since returning to the APFA contract and scheduling desks this past September, I have answered calls on pandemic pay, being removed from a trip via PO/TM due to corona concerns and pay protection due to corona cancelled sequences. I have also answered questions on furlough pay, (JCBA 23.C.13), on employment while furlough, (JCBA 23.D.1.a) and on the opportunity to pass recall, (JCBA 23.D.1.b). During the PBS Mis-award period, (JCBA 10.D.17.a), I have worked on the APFA Mis-award team. I answered inquiries that were sent via the PBS Mis-award Report Form on the APFA website. These were inquiries/questions sent by our colleagues who thought they may have had an error or errors in their bid award. These are just a few of the plethora of issues we currently handle, but I am certain we can do more and be flexible towards continued changes. I am prepared to adapt to these changes right beside you.

Thank you,

Kevin Johnson  
Class 98-10  
[vote444kevin@gmail.com](mailto:vote444kevin@gmail.com)

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**NAME:** Randy Trautman

**BASE:** MIA

**PREVIOUSLY BASED:** DFW, SFO

**SLATE INFORMATION:**

**Trautman and Morgan = Proven Leadership**

**FLIGHT ATTENDANT CREDENTIALS:**

- American Airlines Flight Attendant 1984-Present
- Professional Flight Attendant award
- Purser

**EDUCATIONAL BACKGROUND:**

- Florida International University, 1980
- Bachelor of Science Degree, Communications Technology
- Miami Dade College, 1978
- Associate of Arts Degree

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- American Airlines Flight Attendant, 1984-Present
- Dade County Schools Substitute Teacher, 1982-1983
- Owens Illinois Sales Representative, 1981-1982
- General Motors Acceptance Corporation, 1980-1981
- City of North Miami Coach, 1977-1983

**LABOR RELATIONS BACKGROUND:**

- MIA/IMA Base President, 1999-Present
- BOD Appointed Negotiator, 2014
- BOD Liaison to Negotiations, 2012
- Pension and Benefits Training, 2004
- Critical Incident Stress Training, 2002
- APFA National Scheduling Chair, 1998-1999
- Dispute Resolution Training, 1998
- Alternative Resolution Training, 1996
- Scheduling/Contract Representative, 1995-1998
- Miami International Base Council 1993-1998

**LENGTH OF SERVICE:** 37

**CAMPAIGN E-MAIL:**

**PERSONAL STATEMENT:**

From being one of the original 50 flight attendants when the base of Miami opened in 1989 to where we are today, it has been my humble honor to serve as your Base President. As we look to the future, both short and long-term, many challenges are in front of us. My desire to continue to lead our base through these difficult times with focus and commitment remains my priority.

Base work also requires the ability to provide the support needed for our multi-generational workforce. I take pride in the fact that I have had a balanced approach in maintaining support to our more established workforce while also engaging newer members, bridging the gaps between these groups, and mentoring and providing training to future leaders.

I believe the most important aspect of union work is to be available to our members. The job of Miami Base President does not have the luxury of business hours, and I have never treated it as such. I have always been available to you and, if elected, that availability will continue to be my number one priority. Flight Attendants at the base of Miami will always be represented fairly and have a clear understanding of their contractual rights before they step into a meeting with management.

I take very seriously my role as your base and national representative. Please support me for Base President, and Heidi Morgan for Base Vice President. We make a great team and pledge to serve the best base in the system with honor and integrity.

VOTE-Randy Trautman, Base President

VOTE-Heidi Morgan, Base Vice President

**REFERENCES:**

Todd McJunkin	MIA	Greg Dalley	MIA
Melinda Hill	MIA	Annie Guidry	MIA
Doug Benefield	MIA	Vernon Webb	MIA
Bryce Gruwell	MIA	John Jerez	MIA
Doris Garcia	MIA	Dana Detlof	MIA