

March 1, 2016

Rick Knuth  
National Vice President  
Association of Professional Flight Attendants  
1004 W. Euless Blvd.  
Euless, TX 76040-5018

**RE: JCBA Section 29.E Pay for Travel to and from Training**

Dear Rick:

This letter will confirm our understanding and agreement regarding future pay for deadhead travel to and from recurrent and non-recurrent classroom training.

Consistent with Section 29.E.1-2, if a flight attendant is required to travel to or from training on a day other than the actual training day, the flight attendant shall receive seventy-five dollars (\$75.00) pay.

Further, it is understood that the provisions of the Joint Collective Bargaining Agreement, except as specifically modified by this letter, shall apply in all respects.

Sincerely,

Cindi Simone  
Managing Director  
Labor Relations

Agreed to and accepted by:

\_\_\_\_\_  
Rick Knuth, National Vice President  
Association of Professional Flight Attendants

\_\_\_\_\_  
Date

cc: Marcus Gluth  
Laurie Lofgren  
Stephen Howell