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**NAME:** Herman Lee Gardner

**BASE:** DFW

**PREVIOUSLY BASED:** ORD

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

I have been a flight attendant for 7 years with American Airlines

**EDUCATIONAL BACKGROUND:**

**Higher Education**

Grand Canyon University Counseling/Psychology  
 Baylor School of Medicine Licensed Vocational Nurse (LVN)  
 Texas Bible College Completed Associate Degree  
 Columbus, Texas \*School of Ministry Diploma  
 \*Leadership Training Certification  
 \*Graduated Top 2%

**Secondary Education**

New Caney High School Completed High School Diploma  
 New Caney, Texas

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

Mesa Airlines/United Express March 2015 to 2016

Flight Attendant

Herman Gardner Ministries January 2011 to 2015

As Founder and President of HGM

San Antonio, Texas

- I have provided my life to the service to helping people spiritually
- Involved in the care of feeding the homeless, providing clothing, and the necessary essentials to live, to individuals
- Involved in world missions, and traveling abroad, providing care through humanitarian work.

Senior Pastor November 2008 to 2011

World Embassy International Church

Helotes, Texas

As the Pastor, my responsibilities include:

- Provide spiritual and pastoral leadership to the membership of World Embassy International Church
- Serve as the chief administrator of the congregation so that it might fulfill
- To provide pastoral care by assisting the Associate Pastor(s) and in conjunction with other staff
- To make appropriate referrals when necessary and quickly respond to crisis situations
- To assist the Associate Pastor in teaching children, youth, and adults in the Christian education program

Young Adult's Specialist May 2005 to October 2008

Emmanuel Worship Center

San Antonio, Texas

As the Youth Pastor, my responsibilities include:

- Manage and direct young adults' development activities
- Oversee the performance of other workers and volunteers
- Participate in community affairs
- Plan and facilitate events
- Develop and implement initiatives such as (a) the church's first School-of-Ministry

Licensed Vocational Nurse (LVN)

Texas Bible Institute August 2002 to September 2004

Discovery Camp

**LENGTH OF SERVICE:** 7

**CAMPAIGN E-MAIL:** hermangardner@live.com

**PERSONAL STATEMENT:**

Hello, my name is Herman Gardner, a Flight Attendant of 7 years with American Airlines and I am submitting my application for Willingness-to-Serve for the office of the APFA President. I have no 'Labor Relations' experience; what I do have is almost 30 years in experience in 'Human Relations'.

From the age of 12 years old I started serving in youth ministry at church to be a leader to my peers. I went on to college where I served as a Care-Leader to several young men, then I went on to serve in the mission fields, traveling around the world and into different countries helping those who were in need. I then went on to serve as the lead Youth Director of a large church in San Antonio, with a staff of 40 people under my leadership. After 7 years at that post, I then served as a Lead Pastor of a church for 3 years. In all those experiences, I learned the importance of 'Human Relations', which I think is the catalyst for being an effective leader in 'Labor Relations'.

I am of the belief that if you do not have 'Human Relations' then you will not be able to be effective in 'Labor Relations'. What is 'Human Relations' to me? I like to call it the (3 Cs-Connection, Communion and Care). If you do not have the 3 Cs with the people you represent, then you will not be able to effectively fight for them, for BETTER IN EVERY-WAY.

I have the passion, the drive, the endurance and the fight in me to see that the largest workforce in the airlines industry in the United States, consisting of 27,000 Flight Attendants, get all that they deserve and have worked so hard for. I look forward to the possibility of being able to serve in this capacity, representing my fellow associates.

**REFERENCES:**

April Winters	DFW	Kayla Bryant	CLT
Lisa Strickland	DFW	Jazton Kennedy	DFW
Natalie Barrantes	DFW	Taylor Gibson	ORD
Stephanie Pritchard	DFW		

**LABOR RELATIONS BACKGROUND:**

No experience.

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**NAME:** Cheryl Gaymon

**BASE:** DFW

**PREVIOUSLY BASED:** LGA, ORD

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

1. Began American Airlines Flight Attendant career in 1967.
2. Experienced in Vietnam, Desert Storm, Grenada airlift missions.
3. Advocated for company-provided lunches on turnaround flights.
4. Established foundation aiding flight attendants in financial distress.
5. Featured in "The Stewardess Rebellion" for significant contributions.
6. Former base president, Local 552, Transit Workers Union of America.
7. Championed flight attendant rights, workplace safety improvements.
8. Most senior flight attendant at DFW base.
9. Holds position as 13th most senior American Airlines employee.
10. Honored for community service in "Pilot Bessie Coleman Flight."

**EDUCATIONAL BACKGROUND:**

1. Graduated with honors from Fairleigh Dickinson University.
2. Earned a degree in History.
3. Actively participated in university leadership and advocacy programs.
4. Engaged in aviation and labor law studies.
5. Completed advanced safety and emergency response training.
6. Underwent comprehensive customer service and communication workshops.
7. Attended aviation industry conferences for ongoing learning.
8. Received training in conflict resolution and negotiation.
9. Pursued continuous professional development courses in union leadership.
10. Engaged in diversity, equity, and inclusion training programs.

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

1. American Airlines Flight Attendant since 1967.
2. Experienced in Vietnam, Desert Storm airlifts.
3. Most senior flight attendant at DFW base.
4. Participated in "Pilot Bessie Coleman Flight."
5. Volunteered in Grenada crisis airlift.
6. Regularly attended aviation safety workshops.
7. Completed customer service excellence training.
8. Facilitated onboard emergency procedures.
9. Engaged in international route flights.
10. Led in-flight team coordination efforts.

**LABOR RELATIONS BACKGROUND:**

1. Former Base President, Local 552, Transit Workers Union.
2. Advocated for flight attendant work conditions.
3. Established financial aid foundation for colleagues.
4. Featured in "The Stewardess Rebellion" book.
5. Negotiated union protests with airline management.
6. Organized union member engagement events.
7. Engaged in workplace safety improvement discussions.
8. Participated in emergency response training.
9. Advocated for company-provided flight attendant lunches.
10. Led labor law policy discussions with colleagues.

**LENGTH OF SERVICE:** 56

**CAMPAIGN E-MAIL:** ElevateOurPayElectCheryl@gmail.com

**PERSONAL STATEMENT:**

With a career spanning 56 years at American Airlines, my dedication to the flight attendant profession has been unwavering. From my start in 1967, through historic airlift missions in Vietnam and Desert Storm, to advocating for our workplace rights, my journey has been driven by a commitment to our collective well-being and the advancement of our profession.

As a proud graduate of Fairleigh Dickinson University with honors, I have always valued the power of knowledge and advocacy. This is evident in my founding of a foundation to support colleagues facing hardship and my feature in "The Stewardess Rebellion," highlighting my contributions to our industry.

Now, I am channeling this experience and dedication towards fighting for elevated wages for us all. It's time our compensation reflects the invaluable service we provide. My slogan, "**Unbossed, Unbought, For Fair Wages: Cheryl - 56 Years of Dedication, Championing Our Rights,**" encapsulates my mission. I stand unbossed in my principles, unbought by influences, and unwavering in my pursuit of fair wages for us.

Electing me as your Union President means choosing a leader with a proven track record, deeply rooted in our industry, and committed to elevating our pay and conditions. Together, we will ensure our voices are heard and our work is justly rewarded. **Elevate Our Pay, Elect Cheryl for Union President!**

**REFERENCES:**

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**NAME:** karina cury Hargrove

**BASE:** DFW

**PREVIOUSLY BASED:** JFK

**SLATE INFORMATION:**

Willing to SERVE so ALL can be heard

Karina Hargrove – National President  
Miguel Mejias – National Vice President  
Tommy Hsia Yang – National Treasurer  
Katy Tindall Singh – National Secretary

**FLIGHT ATTENDANT CREDENTIALS:**

- Experience: 26 years as a flight attendant.
- Base Location: JFK Airport 98-2000, DFW Airport 2000-current
- Purser Program 2005
- Language Qual: PO

**EDUCATIONAL BACKGROUND:**

- Degree: Associate's Degree.
- Certification: Life Coach.

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Ranch Manager Assistant: 96-98
- AA Flight Attendant: 98-current.

**LABOR RELATIONS BACKGROUND:**

- Union Service: Diversity and Inclusion Committee
- Advocacy: Active participant in union-related endeavors
- Member of Speakers in Unity Movement: For Fair representation, quality of life and work

**LENGTH OF SERVICE:** 26

**CAMPAIGN E-MAIL:** 2makeitright2024@gmail.com

**PERSONAL STATEMENT:**

As a 26-year senior flight attendant, mother of two, and a life coach, I stand before you to present my candidacy for Union President of APFA with a deep sense of responsibility and commitment. My journey in the skies and my experiences in nurturing a family while empowering others as a life coach have profoundly shaped my perspective and dedication to our flight attendant community.

Our union, a vibrant mosaic of diverse backgrounds and experiences, is at a crossroads, facing challenges that affect us in a myriad of ways. Through my numerous conversations with you, my fellow colleagues, I've felt a growing disconnect between our everyday experiences as flight attendants and the direction our union is heading. This not only concerns me as a professional but also as a fellow crew member who deeply cares about the wellbeing of our aviation family.

My vision is to reimagine APFA as an organization grounded in empathy and inclusivity, transforming these values from lofty ideals into the core of our daily operations. A union that not only listens but also cherishes each voice, honoring our rich diversity and varying levels of experience. Our strength lies not just in numbers, but in the shared experiences and solidarity of each member.

Commitment to transparency will be paramount in my leadership. I pledge to keep communication channels wide open, ensuring every member is fully informed and actively engaged in our union's decisions. Transparency is the foundation for building trust and mutual respect, which are vital for a robust and effective union.

Under my leadership, collaboration and unity will be the reality of our daily practice. Our solidarity is our greatest asset. By uniting, we can more effectively tackle our challenges and champion the welfare of all members.

My commitment extends beyond professional duties; it is about enhancing our lives, ensuring fair compensation, and fostering a respectful work environment for everyone.

**REFERENCES:**

Paulo Araujo	LGA	Tony Kardol	CLT
Salim Patel	LGA	Alvaro Munoz	DFW
Tammy Spears	DFW	Daniel Koukes	DFW
Scott Brown	DFW	Ester Cedillo	DFW
Javier Rodriguez Aleman	MIA	Ian Daris	DFW

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**NAME:** Julie Hedrick

**BASE:** LAX

**PREVIOUSLY BASED:** SFO

**SLATE INFORMATION:**

*Proven Leadership, Trusted Vision: Renewing Our Commitment!*

- Julie Hedrick - National President
- Larry Salas - National Vice President
- Josh Black - National Secretary
- Erik Harris - National Treasurer

[www.YourUnion2024.org](http://www.YourUnion2024.org)

**FLIGHT ATTENDANT CREDENTIALS:**

Flight Attendant AirCal/American (SFO,LAX) **1982 – Present**

**EDUCATIONAL BACKGROUND:**

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

241 Hotline – Trip Trade Service **2000 – 2013**  
AirCal Reservations Agent

**LABOR RELATIONS BACKGROUND:**

APFA National President **2020 – Present**

- Oversee Department Chairs and Specialists
- Lead negotiator for the first APFA Transparent Negotiations
- Lead Conventions and Board Meetings
- Implemented APFA Financial Reform Policies
- Established an In-house APFA Legal Department
- Ensured APFA's participation at Labor Notes
- Established the DEI Committee at APFA
- Introduced the Contract Action Team to APFA
- APFA PBS Team **2019 – 2020**
- APFA Joint Scheduling Implementation Committee **2015 – 2019**
- Implementation of all sections of JCBA
- Program and development of ETB, TTS, ROTA, ROTD, VMS, AVBA
- Assisted training and development of all system guides and learning tools
- Ensured the intent of JCBA programmed and implemented
- Hired 300 FOI Specialists
- Trained 300 FOI Specialists
- Communications for all JCBA Implementation
- 36 Systemwide Base visits training JCBA
- Board of Director and Convention Presentations on JCBA
- APFA and DFW JCBA Training
- APFA Joint Negotiating Committee Member **2013 – 2014**
- Tasked with combining LUS/LAA contracts in 150 days
- Responsible for organization of JNC

Advanced Leadership Negotiating Training, APFA **2014**

Base Vice President SFO **2007 – 2013**

- Alternative Dispute Resolution (ADR) Training
- System Board Arbitration Grievance (SBA) Training
- Critical Incident Stress Debrief (CISD) Training
- Employee Assistance Program (EAP) Training
- Labor Notes Training

**LENGTH OF SERVICE:** 41

**CAMPAIGN E-MAIL:** Vote@YourUnion2024.org

**PERSONAL STATEMENT:**

Empowering Progress, Ensuring Unity: Our Commitment to a Stronger Union. Together, we've navigated the challenges of COVID-19, dismantled corruption, and implemented vital financial reforms. As we look to the future, we pledge to continue this journey, leveraging our new in-house legal department and data department to champion transparency, fairness, and the well-being of every Member. Join us in shaping a resilient and forward-focused APFA for all.

*Vote for Leaders. Vote Slate.*

**Hedrick – Salas – Black – Harris**

I'm seeking re-election for the position of National President because of my unwavering dedication and preparedness to persist in the battle against American Airlines. My commitment lies in securing the contract we rightfully deserve and standing firm against corporate greed. I will continue to propel this union forward into a resilient, member-driven force that establishes new industry standards.

Stepping into the role of APFA National President, I found myself at the helm during unprecedented times, leading our Union through the tumultuous waves of the pandemic with our Base Presidents. We navigated our Membership and Leadership through the storm of base closures, displacements, and the intricacies of handling CRAF government charters amidst uncertainty. Faced with the harsh reality of furloughs, I worked tirelessly on recalls and VEOPs and negotiated fiercely to safeguard the interests of our Members.

Collaboration is key as I forged alliances with other Unions within the industry, recognizing the collective strength we wield when united. Together, we weathered the challenges, proving that solidarity can overcome even the toughest of circumstances. My leadership during these trying times reflects a commitment to resilience, compassion, and unwavering support for every Member.

As we continue to navigate the evolving landscape of the airline industry, I remain dedicated to steering our Union with a steady hand, ensuring that the voice of the Membership is heard and the collective well-being of Flight Attendants is prioritized.

Your trust and support will allow us to continue what we started. Choose experience, dedication, and a vision for a stronger, united future when you cast your vote.

**REFERENCES:**

Devyn Gourley	BOS	Joe Trudell	LGA
Frank Cagle	CLT	John Radaker	MIA
Dylan Shaw	DCA	Peter Esau	ORD
Amber De Roxtra	DFW	Paul Hartshorn Jr.	PHL
Leslie Tully	LAX	Robin Agee	PHX

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**NAME:** A. Marie Plevritis

**BASE:** DFW

**PREVIOUSLY BASED:** IDF, LGA, SLT, STL

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

- Class 95-04
- Purser 1998 – present

**EDUCATIONAL BACKGROUND:**

- International Aviation and Travel Academy - 1989

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

- Continental Airlines Reservation Agent LGA 1990 - 1992
- AA Southern Reservation Office (SRO) Agent 1994 - 1995
- Elected Bell County Texas Democrat Executive Committee Member 2012 - 2015

**LABOR RELATIONS BACKGROUND:**

- APFA Scheduling/Contract Training - 1996
- Scheduling/Contract Desk Volunteer - 1996, 2000
- APFA Info Rep - 1998 - 2002
- DFW Base Council Representative - 1999
- APFA Phone Tree Volunteer 2000 - 2001
- TA Call Center phone Rep Volunteer 2014
- LAA APFA Scheduling Training - 2015
- APFA Health Fair & Benefits Training - 2015
- Alternative Dispute Resolution/Conflict Resolution Training - 2015
- IDF Base Council Representative - 2015
- DFW Base Council Representative - 2015 - 2016, 2018 - 2023
- APFA National Hotel Committee Chair - 2016 - 2018
- APFA National Hotel Committee Representative - 2018 - 2020

**LENGTH OF SERVICE:** 28

**CAMPAIGN E-MAIL:** a.marie4pres@gmail.com

**PERSONAL STATEMENT:**

I have enjoyed serving my peers for my entire career. I am a strong unionist that gives 100% effort toward the betterment of the membership and profession. I am a strong leader who does not waiver under pressure. I am tired of the direction the current APFA national leadership is taking our independent union and membership. Four years ago, our current National President told us that she had "proven" she was qualified and capable of leading us through negotiations. She has failed. We need a change in leadership now. Do not fall for the excuses that she and her slate will repeat throughout their campaign. We do not need to maintain the status quo for another four years. All that is transparent with this leadership, is that they continue to bend the knee to the company. Letter of agreement after letter of agreement that has eroded our leverage in negotiations. We need strong leadership with an effective strategy at the helm. One that the company cannot read like a book. Let us not forget that it was our current National President that used her "extensive knowledge" to work with the company to implement the concessionary contract that we suffer under today. All she is doing now is allowing the company to tie up the loose ends of the concessionary JCBA. No straight reserve. No hard 40. In closing I ask for your vote. We need a new positive direction and I am ready to lead. In unity,  
A. Marie Plevritis

**REFERENCES:**

Samuel Morales	DFW	Angel Lopez	MIA
Rene Kristine Rose	DFW	Bernadette Cassidy	DFW
Lyana Dang	DFW	Crystal Royal	DFW

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**NAME:** Lisa Villa

**BASE:** MIA

**PREVIOUSLY BASED:** BOS, CLT, DCA, MIA, PHL, SFO

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

Eastern Airlines 1986-1988  
USAir/American 1988-Present

**EDUCATIONAL BACKGROUND:**

Graduate Santa Cruz High School in Santa Cruz, California  
Attended community colleges taking courses in public speaking, pre-law, journalism

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

Eastern Airlines Flight Attendant 1986-1988 (2 years)  
USAir/American 1988-Present (35 years)  
Maine State Representative/Judiciary Committee - Advocated and passed bills relating to family  
Harrison Vice-Chairwoman Selectboard - Advocated for first Budget Committee, new ambulance service  
Chairwoman Cumberland County Finance Committee - Member of 7 elected county leaders appointed  
CC Co-Chair Cumberland County Charter Commission - Passed the first Charter in Cumberland  
Appointed to Lake Region Development Coalition - Supporting regional economic development  
Parent Teacher Organization Secretary

**LABOR RELATIONS BACKGROUND:**

As I commuted my entire flying career

**LENGTH OF SERVICE:** 35

**CAMPAIGN E-MAIL:** lisavillaforAPFA@gmail.com

**PERSONAL STATEMENT:**

As a single mom who commuted to work for the whole of my flying career I was unable to serve in the union. I raised my children without child support and after a terrible experience within the family law system I began to get involved in my community with the hopes of one day becoming a legislator so I could help to enact Guardian Ad Litem reform. I worked my way up from the Parent Teacher Organization to the Maine House of Representatives. And with bipartisan support Gov. Paul LePage signed the bill into law during the 126th legislature.

My decision to run for this office was last minute, that said it's not one I take lightly. In my struggle to achieve my goals for justice I lost my home, my beloved Mighty Dog, and I learned that things are just things and there's nothing more important in life than fairness and justice. I believe the flight attendant group to be among the best of humanity. Hard working women and men who care, put our lives on the line with every take off and landing and we do it for the safety of our customers and love of an industry that gave us wings. I believe we can and must do better to improve salary, safety and working conditions not just at AA but for the airline industry as a whole. I believe my previous experience has made me a well rounded leader, one who isn't afraid to go the distance to achieve our goals of a fair and just contract.

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**NAME:** Kenneth John Virzi

**BASE:** DFW

**PREVIOUSLY BASED:** DFW, LAX, MIA, PHX

**SLATE INFORMATION:**

**FLIGHT ATTENDANT CREDENTIALS:**

Flight Attendant for 7 plus years at four different bases.  
Have been through contract training class.

**EDUCATIONAL BACKGROUND:**

BA Political Science, UCSB, 1995  
MA English Literature, Yasar University, 2015  
MA Theology, Nations University, 2020

**PREVIOUS BUSINESS / JOB EXPERIENCE:**

Taught English Literature at a University in Turkey  
Established and ran a non profit bringing American Football to Turkey  
Started and led many campus movements with growth from 12 to over 1000 on many different campuses  
Have led many teams and conferences and events including recruitment, training, budgeting  
Skilled at problem solving, leadership, and team building

**LABOR RELATIONS BACKGROUND:**

Led a rent strike movement in Isla Vista to expose the monopoly and manipulation

**LENGTH OF SERVICE:** 7

**CAMPAIGN E-MAIL:** kvirzi@gmail.com

**PERSONAL STATEMENT:**

I did many things and ran many teams and organizations before joining the flight attendant family. It is clear to me that APFA needs some fresh perspective and some that are not part of in the destructive infighting. I desire to restore faith in APFA by bringing actual transparency and effective change. I want to put an end to the days of having anyone say one thing behind closed doors and something totally different to us in the open. I want to video tape everything and post it so there is no more he said, she said madness. I want us to move forward, not live in the past. Yes we have had some very bad presidents in the past and yes there has been impropriety, but we have to stop going backwards and fighting old fights.

I also am appalled at the way the company treats our contract as well as all the grey language that is manipulatable. There are many solutions to problems such as cartels that I have offered to the company in the past. There are solutions to reserve that have been offered to the company. There are way too many grievances waiting on the dockets. We have to get to creative in how we play this game the company keeps testing us with. If they can interpret the contract however they want, surely so can we. I want to put pressure on the company when they play these games, be it play them better than they do, or pursue legal action and everything in between.

Lastly, I want to open up APFA so more people feel welcome. I want to remove the hoops and barriers to getting involved. I want to put an end to the over political clashing that scares many away and excludes others. I want to clean things up, and I want to make sure leadership on all levels is service and not profit.

**REFERENCES:**