

## NYPFL Maternity Benefits

NYPFL is available to NYC based employees. Must be based in NYC for at minimum 26 consecutive weeks (6.5months) immediately preceding first full day to receive benefits.

1. Must be taken within the first 12 months after child's birth or adoption
2. Can be taken intermittently or consecutive
3. May not be taken for pregnancy or prenatal conditions
4. Provides up to 12 weeks paid leave within any 52 consecutive week period.
5. Pay: 67% of the employee average weekly wage or of the state average weekly pay (whichever is less). No more than \$1068.36 nontaxable.
6. STD may not be used in conjunction
7. If you have received STD within the 52 weeks period, then you will not receive more than 26 weeks total of disability and PFL
8. May not be used with worker's comp
9. Administered by Metlife as well. Must be given a denial or payment within 18days of receiving your completed forms.
10. Must give 30-day notice if possible.
11. In addition to Metlife forms you will need to submit proof of birth. Can either be a birth certificate or if unavailable can submit doctor's letter with documentation of birth including mothers name and child's due date or birth date.
12. Claim form: [https://department.jetnet.aa.com/HRMisc/eHR/state\\_local/NY-PFL-claim-form.pdf](https://department.jetnet.aa.com/HRMisc/eHR/state_local/NY-PFL-claim-form.pdf)