

**SECTION 40 - DURATION**

- A. The Agreement shall become effective on September 12, 2024, and shall become amendable as of September 11, 2029. In accordance with Section 6 of the Railway Labor Act, as amended, either party may, with notice served to the other party at least one hundred and twenty (120) days prior to the amendable date, commence negotiations ninety (90) days prior to the amendable date. Once negotiations have commenced, the terms of this Agreement will remain in effect until such time as a new agreement becomes effective.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement this September 12, 2024.

FOR THE ASSOCIATION OF  
PROFESSIONAL FLIGHT  
ATTENDANTS

FOR AMERICAN AIRLINES, INC.

\_\_\_\_\_  
Julie Hedrick  
APFA National President

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David Seymour  
Executive Vice President  
Chief Operating Officer

\_\_\_\_\_  
Reese Cole  
APFA Negotiator

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Lucretia Guia  
Senior Vice President Labor Relations  
and Deputy General Counsel

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Kelly Hagan  
APFA Negotiator

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Cindi Simone  
Managing Director, Labor Relations

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Timothy Legeros  
APFA Negotiator

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Vince Heyer  
Senior Manager, Labor Relations

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Brian Morgan  
APFA Negotiator

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Kris Venable  
Manager, Labor Relations

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Wendy Oswald  
APFA Negotiator

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Melanie Rennels  
Crew & Contract Administration, Inflight

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Susan Wroble  
APFA Negotiator