

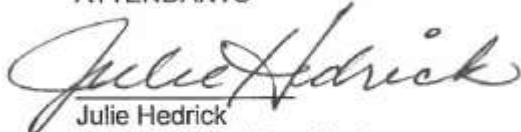
SECTION 40 - DURATION


A. The Agreement shall become effective on September 12, 2024, and shall become amendable as of September 11, 2029. In accordance with Section 6 of the Railway Labor Act, as amended, either party may, with notice served to the other party at least one hundred and twenty (120) days prior to the amendable date, commence negotiations ninety (90) days prior to the amendable date. Once negotiations have commenced, the terms of this Agreement will remain in effect until such time as a new agreement becomes effective.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement this September 12, 2024.

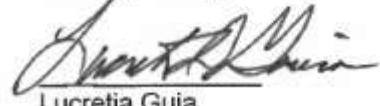
FOR THE ASSOCIATION OF
PROFESSIONAL FLIGHT
ATTENDANTS

FOR AMERICAN AIRLINES, INC.



Julie Hedrick
APFA National President


David Seymour
Executive Vice President
Chief Operating Officer


Reese Cole
APFA Negotiator

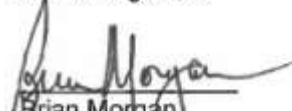

Lucretia Guia
Senior Vice President Labor Relations
and Deputy General Counsel

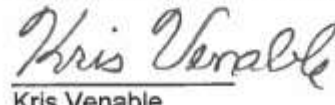

Kelly Hagen
APFA Negotiator

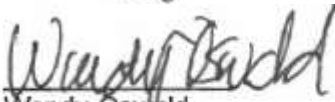

Cindi Simone
Managing Director, Labor Relations


Timothy Legeros
APFA Negotiator


Vince Heyer
Senior Manager, Labor Relations


Brian Morgan
APFA Negotiator


Kris Venable
Manager, Labor Relations


Wendy Oswald
APFA Negotiator


Melanie Rennels
Crew & Contract Administration, Inflight


Susan Wroble
APFA Negotiator